

ALGOMA DISTRICT ELEMENTARY TEACHERS
Main Office: 123 March Street St., Suite 106 Sault Ste. Marie,
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October 4, 2013 Executive

Location: Quality Inn S.S.M.

Time: 9:00 am – 4:00 pm

All Executive Present

Introduction and welcome from President Kelly Holley.

Selection of Chair: Sean Seccareccia

Selection of Spotter: Kelly Holley

Selection of Time Keeper: Beth Reed

Election of Secretary: Christine Waugh (Doug Coulter for this meeting only.)

Approval of Minutes:

Motion: # 1 Motion to Approve March 22, 2013 and 2013 AGM Minutes.

Mover: Doug Coulter Second: Kelly Holley Motion: Carried

President and Vice-President (information items)

Executive was updated collective bargaining. MOU Update MOU was officially signed September 30, 2013. Provincial Collective Bargaining Process shared.

Grievance updates shared. One settlement reached (RE: Qualifications/Staffing). Upcoming arbitration date (RE: Denied leaves): November 26, 2013.

Provincial LTD Plan Update, Care Path and Feeling Better Now Programs overview and update of programs/services shared with executive.

Note: Update to new LTD system that takes effect November 1, 2013.

Overview of Bill 103: College of Teachers Investigations/Discipline

Health Safety Update: Review of H/S forms and Hazard Report Forms and current school issues.

Reminder of upcoming Health and Safety workshop (October 24, 2013) for Stewards and H & S School Reps.

VP Release Position: Overview of discussion with ADSB re: reimbursement rate for VP.

Liaison Locals: President Kelly Holley's provincial role to include Waterloo, Hastings -Prince Edward County and Algoma locals.

Labour Council Meetings Reminder: Meetings held monthly on fourth Wednesday of each month at 7:30 pm. Location varies in SSM. Sign up schedule shared.

New Steward Training: To be held October 18th at Quality Inn.

New Members Workshop: To be held October 23rd and November 12th depending on number of members attending.

Steward Meeting: To be held October 24th at Holiday Inn Express 5 pm.

Retirement Workshop: To be held October 30th at Holiday Inn Express 4:15 pm

Discussed possibility of financial management workshop.

Joint Executive Planning session: April 25 -26th 2014 (Algoma and Rainbow Locals) to be held in Elliot Lake. Possible extension of Saturday night.

Motion #2: World Teachers Day Annual Donation: One dollar per member.

Moved by Lee Mason Seconder: Sean Seccareccia Motion: Defeated

Motion #3: That a \$500.00 annual donation for World Teacher Day be approved on behalf of ADETFO members.

Moved By: Ann Ciaschini Seconder: Lee Ann Matteau Motion: Defeated

Motion #4: We move that World Teachers Day annual donation should be approximately \$1.00 per member as of September 30th of each year.

Moved by: Beth Reed Seconder: Wendy Todesco Motion: Carried

Break: 10:50 -11:05

Treasurers Report: Beth Reed

Review of the 2012/2013 financial statement that was submitted to ETFO and the auditor.

Budget Ad Hoc Report:

Review and discussion of the Budget Ad Hoc committee recommendations. Amendments to the Ad Hoc budget and approval of the 2013/10/04 budget. Distribution of funds to committees to be reviewed by Executive as part of planning session.

Discussion of additional budget line, "Capital" of \$1000.00 per year up to a maximum of \$5000.00. To be used for replacement of items as needed (ie laptop, furniture internal infrastructure).

New Business Motions:

AGM accommodations: Executive discussion of motion #5

Motion #5 : That executive members be entitled to the provision of single accommodation when attending events as a local executive member.

Moved by: Christine Waugh Second: Lee Ann Matteau Motion: Defeated

Motion Number #6 To amend the 3rd paragraph of expenses in the Algoma ETFO Executive Member's Handbook to read, " Accommodations for the Local Executive shall be covered at the single rate for the attendance at Executives Meetings and the Local AGM, however shared accommodations will be strongly encouraged wherever possible."

Mover: Christine Waugh Second: Lee Ann Matteau Motion: Carried

Motion #7 To move In-Camera to discuss personnel issues. (12:50 pm)

Mover: Sean Seccareccia Second: Kari Buie Motion: Carried

Motion #8: to move out of In-Camera Session at 3:05 p.m.

Mover: Sean Seccareccia Second: Kelly Holley Motion: Carried

Motion: #9 Move that we direct the President to implement the discussed changes with OI Leasing group regarding the office Manager's contract retained through them.

Budget Approval:

Motion # 10 To accept the budget as presented for the 2013-2014 year.

Mover: Sean Seccareccia

Secunder: Doug Coulter

Motion: Carried

Motion # 11 Transportation for the local AGM will be arranged by ADETFO for members coming from Hornepayne, Chapleau , Wawa. Mileage will be reimbursed for travel to Wawa from Chapleau and Hornepayne. A rental vehicle will transport members from Wawa to attend AGM.

Members travelling from the North Shore will be reimbursed mileage to Blind River where a rental vehicle will transport members to attend AGM.

Mileage may be reimbursed for extraordinary circumstances.

Mover : Kelly Holley

Secunder: Doug Coulter

Motion: Original with ammendment:

Defeated

Motion # 12

Amend motion # 11 to add- "Transportation for local AGM may be arranged by ADETFO for members coming from Hornepayne, Chapleau and Wawa when mileage costs for individuals outweighs rental costs."

Mover: Beth Reed

Secunder: Wendy Todesco

Motion as amended: Carried

Motion #12 To call the question.

Mover: Doug Coulter

Secunder: Lee Mason

Motion: Carried

Motion #13 – Intent to move next two motions at next meeting.

Mover: Lee Mason Second : Kelly Holley Motion: Carried

Motion# 14 –That unit Reps (as of Aug. 1st) will attend AGM as Delegates or Alternates drawn by lot from interested Executive members.

Mover: Kelly Holley Second: Doug Coulter Motion: (pending)

Motion # 15 – That any Algoma members running for ETFO provincial Executive will receive financial support as follow: released officer position (\$400.00) and executive member (\$300.00).

Mover: Kelly Holley Second: Doug Coulter Motion: (pending)

Motion # 16 To Adjourn meeting at 4:03 pm

Mover: Kelly Holley Second: Lee Mason Motion: Carried

Adjournment 4:03pm