



ADETFO INFO

Stewards: Please
Post

November 2010

EDITED BY:
DOUG COULTER



MESSAGE FROM THE PRESIDENT...

In the first few months of school you've probably been doing a balancing act between all of the new initiatives, new report cards, AQ courses, volunteering, coaching, and taking on leadership roles in your school and community.

WHAT IS LEFT FOR YOU?

Your work should not consume you! We all have a stake in reading and understanding the Collective Agreement. One step toward achieving balance is ensuring that your collective agreements rights are being enforced. Check your schedule to ensure the following:

- You are only attending one monthly meeting which is no longer than 75 minutes.
- You do not have more than 80 minutes of supervision (and that it is prorated by assignment and equitable at your school).
- You are receiving 220 minutes of prep. time each week (only minutes above 200 may be aggregated) and that you have meaningful blocks of time (no less than 30 minutes).
- You take the time to have an uninterrupted forty minute block for nutritional needs.
- You are not travelling between schools on your nutrition break or preparation time.
- Your preparation time is used for teacher directed activities. *PLC's can be scheduled in a way that do not interfere with prep. time (ie. 100 minute blocks vs. half day sessions).*

Statistics show that over 50% of LTD claims are now related to mental/nervous conditions. The teaching profession has the highest incidence of stress related claims. We need to take care of ourselves in order to be effective in our classrooms. Make time for fun, family, friends, exercise and laughter.

WE CAN NO LONGER AFFORD NOT TO!

Kelly

FESTIVAL OF TREES 2010

Sponsor: The Lung Association

When: November 18-21

Where: Comfort Suites & Conference Centre 229 Great Northern Rd.

Times: Thurs. 18th ~ 7 - 11 pm
Fri. 19th ~ Noon - 10 pm
Sat. 20th ~ 10am-10 pm
Sun. 21st ~ 10am - 4 pm

Come out and support ADETFO with this worthy cause.



CHECK IT OUT:

ETFO has released a mailing to each school called, "**Building Better Schools**". In it you will find ETFO's election platform for the upcoming 2011 election. It focuses on 5 key "building blocks" to better build schools and is designed to raise the profile of elementary education issues with the political parties, the media, and the voting public as we move closer to the election.



Your PD. Funds At Work



This past August, Elaine Martel attended a Summer Institute music workshop. She states, "What I found very helpful during this workshop was having a variety of instruments to use. We used the instruments not only for music activities but also integrated them for Drama and Dance activities.

In early November, Annette Kazmierczak attended the "Ontario Music Educators' Association conference in London, ON. She writes, "Farley Flex from Canadian Idol was a guest speaker at the OMEA conference. He emphasized that we should be using music to engage students in their learning and to teach as many subjects as we can through music theatre."

OMEA believes that we need to provide "Quality Music Education for All Students" through qualified music teachers. Many boards in Southern Ontario have qualified music teachers to teach music curriculum in their elementary schools. What happened to our music teachers in Northern Ontario?

If you are interested in applying for P.D. funds, please send a letter including an itemized list of estimated expenses requesting P.D. funds. Please fax your request to the ADETFO Office 942-1054 to the attention of the ADETFO Professional Development Committee. Please note: You may apply for funds up to \$500 every two (2) years.



Violent Incident Reports:



Members, please take the time to fill out violent incidents using the Safe Schools Incident Reporting form available in all schools. These forms have a section in them (Part II) that includes a response from the Principal acknowledging that they have received your report.

See your Steward or call the ADETFO office if you have any questions about these forms.

IMPORTANT REMINDER:



ADETFO Members:

Many leave of absence requests are time sensitive in regards to making travel arrangements. Faxing your leave of absence will help speed the process, however, if you have not received approval and the deadline is approaching, please have your Principal contact your Superintendent to find out the status of your request.

PLEASE FAX TO ADSB HUMAN RESOURCES: 945-7111 EXT. 387

MUNICIPAL ELECTIONS:



"On behalf of ADETFO, the Political Action Committee would like to thank everyone for getting out to vote in the recent Municipal Election. By exercising our right to vote, we are sending a message to our elected representatives. Our vote is our voice calling for action, and together as a unit we can make a difference. Remember, every vote counts! Stay tuned for details, and be informed, as we await the next Provincial Election. Thanks again, everyone!"

Would you like to streamline and reduce your workload???

Call **Gary Wills** (retired ADETFO member) at **942-1928** or email willsware@shaw.ca

Check out the variety of services available!

members.shaw.ca/willsware

(includes at-your-home assistance)

