



Algoma District Elementary Teachers

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Kelly Holley, President Doug Coulter, Vice-President

ADETFO Executive Conference Call

Tuesday, November 25, 2014

Start Time: 4:30 pm

Present: Kelly Holley, Doug Coulter, Lee-Ann Matteau, Lee Mason, Ann Ciaschini, Amanda Naccarato, Kari Buie,

Regrets: Beth Reed, Sean Seccareccia, Christine Waugh

Secretary: Doug Coulter

Chair: Chair: Kelly Holley

Timer: Kari Buie

Secretary: Doug Coulter

- 1. Call to Order and Human Rights Statement**
- 2. Treasurer Report:** Treasurer absent. Report to be sent electronically.
- 3. Unit Reports:**

Hornepayne: Not available

Chapleau: Meetings held one week prior to monthly staff meetings. Concerns or inquiries are currently being discussed and forwarded to administrators for addition to staff meetings. System working well. Discussion regarding teacher in charge. Discussed recognition of Educational Assistants in various worksites. Chapleau school is currently a pilot school for Restorative Justice with training being supplied. Upcoming event is a joint Christmas social at the local Legion with ETFO Members and Educational Assistants.

Wawa: Not available

Sault Ste. Marie: Meeting scheduled for Dec 1st. Ice Cream Social took place in September. Preliminary retirement work (booking hall etc. taking place) Taking member calls as received.

Central Algoma: Christmas staff party planning. Gr. 7-8 program running well.

North Shore: Distance and participation is a challenge. No group meetings planned. Discussed unit rebate. H/S Boiler issues at Rockhaven School discussed.

5. Committee Reports:

Executive Task Force Report/Update on Electronic Communications/Distance Meeting Technology (from Oct. meeting): (Christine Waugh/ Amanda Naccarato/Lee Mason)

Committee researched 4 - 5 meeting possibilities. All similar cost. Webex /Adobe Connect likely the best option. Next steps: Looking for input from executive. Webinars/conference calls /voting. AGM Executive meetings. Voting would be priority or starting point

Elections: (Lee Mason) - Looking at following similar model to released officers. Dates (week will be indicated vs specific dates). Candidate blurbs and info out April 15th. Voting date and counting week of April 27th. To be completed by the end of April.

Status of Women: (Lee-Ann Matteau) One copy of the book, Every Day is Malala Day was given out to each Steward at the first meeting. Well received. Having a literacy contest. Details coming. Planning on offering a wellness program in March.(Yoga)

Collective Bargaining: (Doug Coulter) CB team members Nicole Mitchel, Sean Seccareccia and Doug Coulter attended a C.B. Training Conference in Toronto November 20-21st. Updates on current ongoing talks given by President Sam Hammond with the overall message that respectful dialogue was continuing.

Emphasized the need for a strong strike vote to give leverage to the provincial team going forward . Message from the President was that members are entering uncharted waters and that the results of this first round of Central and Local bargaining will likely affect the course of negotiations for decades. 110 members confirmed to attend the mass meeting as of this conference call. President Holley, Vice President Coulter and Local CB Rep. Nicole Mitchel met with board administrators November 25th for the Board/Union Task Force on Staffing. Each step of the process was reviewed and discussed. The next meeting is scheduled to take place in mid January.

Professional Development: (Kari Buie) FSL /PD session networking web-based seminars/ survey for members coming in the January newsletter.

Health/Safety/Wellness: (Doug Coulter) Updated Executive on the recent MOL order that schools are to have posted on H&S Board regarding Superior Heights grievance which is currently at step 2. Notification of Occurrence incidents shared which includes slip and fall as well as violent incidents. Ice continues to be a concern. The board and affiliates continue to update and revise the current terms of reference with final signoff from all parties to be concluded soon.

The local H/S Committee met once this fall to review incidents and discuss the boards Code Red plan. Next meeting is scheduled for December 11th following the Joint H/S meeting.

Spec Ed: (Kelly Holley) Committee met to discuss the role of SERT (especially Principals/ VP's in role). Changing role of SERT due to discontinuation of LSL. ½ time SERT's between schools- challenges –consistency. Next steps- create survey for SERT's re: workload study. Discussed using budget to purchase handheld scanners for SERT's to facilitate the delivery of Assistive Tech. devices. Scanning text book material into a student device saves time. Also discussed the implementation of Spec Ed. I-pads. Timeline and arrival of these devices and the SERT's role in transition.

Political Action: (Kelly Holley) Met and created Trustee survey- developed questions –drafted letter to trustee candidates –compiled – responses posted on ADETFO website. Also distributed CLC pamphlets to members re: SSM Labour Council recommendations.

Early Years: (Kelly Holley) Committee met to discuss plans for the year and also created a survey for Kindergarten Teams (Teachers and DECE's) to learn about needs/interests and how best to support members. The Committee is looking to bring a guest speaker ~ Tracy Pickard author of Passionately Curious ~ in the spring on a Saturday 9-3 (registration would be \$25-\$30) Survey re: interest – first come first serve basis. More to follow in the new year.

French Second Language: (Kelly Holey) Committee met to plan ½ day session for FSL teachers on new curriculum and applications for new lap tops. Session currently being advertised for up to 10 FSL teachers on Dec. 5th. Committee wrote letter to board for partnership on approval and working with Tracy Reid and Instructional Lead Paula Vallee on agenda. Committee is working on final agenda and logistics /planning of worthwhile ½ day session. Committee also received FSL incentive funding from ETFO.

Social Justice & Equity : No Report

6. ADSB CAS Reporting Form (for Information) (Kelly Holley) Sought legal opinion and concerns shared with Superintendent Asima Vesina. Have members call ADETFO office if they are asked to complete a form. Advice to be distributed to Executive members following conference call.

7. Committee Policy (from Oct. Meeting) (Lee Mason/Sean Seccareccia)

To be discussed at January call.

8. Executive Leave policy discussion (from Oct. Meeting) – moved to January 2015. Come to January call for discussion.

Additional items:

Steward appreciation amount of \$50 dollars to be distributed at CB-mass meeting.

Door prizes of two ADETFO jackets also to be drawn at mass meeting.
Members may continue to place orders.

Adjourned: 5:30 p.m.



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Executive/CB Conference Call

Monday December 8th, 2014

Start Time: 4:30 pm

Present: Kelly Holley, Doug Coulter, Lee-Ann Matteau , Patrice Amanda Naccarato, Shannon Charrette, Nicole Mitchell, Ann Ciaschini, Sean Seccareccia, Lee Mason, Kari Buie

Regrets: Christine Waugh, Beth Reed

Human Rights Statement

Motion to move in camera:

Mover: Kelly Holley **Seconder:** Doug Coulter **Carried**

1. Doug Coulter provided an update on Central Table Negotiations.
2. Kelly Holley provided an update on Staff negotiations at ETFO.

Motion to Adjourn: 5:10 pm

Mover: Kelly Holley **Seconder:** Lee Mason **Carried**