

ALGOMA DISTRICT ELEMENTARY TEACHERS



*Main Office: 669 Wellington St., East Sault Ste. Marie,
Tel: 942-3379 Fax: 942-1054 Toll free 1-877-258-9080*

Executive Minutes

April 09, 2011 Wawa, Ontario

Present: Kelly Holley, Doug Coulter, Beth Reed, Christine Waugh, Sue Fenlon, Kim Russell, Kari Buie, Sean Seccareccia, Adrienne Edwards, Darlene Mead, Nick Apostle, Lee Mason, (OT Rep) Peter Mead, (Chair) Marla Adamson-Barber

Regrets: Jane Vienneau, Wendy Todesco, Lee-Ann Matteau, Tawny Huff

Meeting Called to order 10:00am

A request was made to have the Office Manager publish a district wide booklet recognizing ADETFO retiring members from all Units. A decision was made that a maximum of two requests would be sent out to retirees to gather info, biographies and pictures of retiring members that could be used to create a brochure. It was also decided that the two volunteer members who completed the Sault Unit brochure last year will be asked to work on the brochure this year in consultation with the ADETFO Office manager.

Item 1: Health Safety: Discussed a recent injury and complications due to a fire alarm falling on a member.

Item 2: Ad Hoc Responsibility Allowance Report:

The Executive acknowledged receipt of the report and discussed findings. The report concluded that it was not feasible to include a responsibility allowance for a president or vice-president at this time.

A suggestion was made to include as part of the Treasurers Report at AGM general cost breakdowns of Ad Hoc committees due to travel and accommodation expenses as an information item to members. Specifics will also need to include whether "Shall" days are needed or conference call format will be used in order to provide estimate expenses for Ad Hoc committees. It was also suggested that cost of Ad Hoc committees be tracked and estimates given when motions are put forward at AGM.

Motion #1: To accept the recommendations of the Responsibility Allowance Ad Hoc Committee.

Moved By: Lee Mason Seconded: Beth Reed Motion Carried

Item 3 : Ad Hoc Policy: Discussion of Executive Members Handbook updates and changes recommended by the Ad Hoc Policy committee. Decision made to start at the beginning of the handbook to discuss and vote on changes recommended by the committee in sequential order

until time expired. Discussion will continue at the next meeting until the entire handbook has been reviewed. Pages 1, 2 and 3 were completed at this session.

Motion #2 Page 1:

Add (bullet) Where possible, an ETFO trained parliamentarian will chair meetings.

Mover: Sue Fenlon Seconded: Lee Mason Motion Carried

Motion #3 Wording Change: from “not just personally” to ...“including the Units”

Mover: Sean Seccareccia Seconded: Adrienne Edwards Motion Carried

Motion #4 Change the order of the day to include a Timed Item at 1pm to discuss a leave issue denial for Status of Women Committee Chair.

Moved by: Darlene Mead Seconded By: Lee Mason Motion Carried

Page 2:

Under c. Unit Reps:

Motion #5: The Unit Reps are responsible for providing social and goodwill events in their respective Units. **Add:** Hold Steward meetings, propose, approve, submit budgets and submit financial statements as per unit policy.

Mover: Beth Reed Seconded: Darlene Mead Motion Carried

Page 3:

Wording change: from, ” November 15th” to, “the second meeting of the year”

Mover: Adrienne Edwards Seconded: Doug Coulter Motion Carried

Motion #6 change: “The Vice- President and the President will share the committee work so that an officer will be at each committee meeting” **to read:** “The president or Vice- President may attend committee meetings. The President or Vice- President will liaise with any committee that does not have Executive Member representation.

Mover: Lee Mason Seconded: Doug Coulter Motion Carried

Timed Item 1:00 p.m.

Additional Item: Leave Issue for Status of Women Committee Chair

Discussed use of “May” and “Shall” days. Discussed current Board practice (increase in leave request denials). Executive will gather data and address issue in a letter to the Board. This will also be an addressed in the next round of bargaining.

Motion #7 That Executive allow a Shall Day in order for the Status of Women Committee Chair attend the Executive meeting May 23, 2011.

Mover: Darlene Mead Seconder: Kari Buie Motion: Lost

Motion #8 Request made for change of order of the day to introduce a proposed constitutional change.

Mover: Lee Mason Seconder: Doug Coulter Motion Carried

Proposed Changes to Election Procedures:

Article VI- Local Organization

Amend section 6.1.1 by the deletion of bullets f) and g)

Amend by the addition of a section 6.1.8 which would read, “The president and Executive will extend invitations to a member from each of the other Federation Locals whose members are employed by the Algoma District School Board of Education and also one of the Algoma ETFO Health and Safety Representatives from the Joint Health and Safety Committee as non-voting observers.

Rational:

“These changes are necessary to correct some difficulties that I believe the current wording creates when the Executive needs to do its business in committee and also fixes some of the conflicts of having members of other Federation locals on the Executive.

These members would have all the privileges of being an Executive member and would have to uphold our Constitution and rules that would be in conflict for them.

They are not bound to follow ETFO rules of confidentiality or to support and uphold our collective agreements and other policy statutes and we would have no recourse if they didn't.

These changes would allow ADETFO to still have some connection and networking with other Local Federations and our member committees, but keep them in proper relation to the governing of members.”

Item 4: AGM draw:

A decision was made to postpone the AGM draw to May 14, 2011. Executive members were asked to review the proposed changes and offer suggestions to AGM selection policy (AD Hoc recommendations) prior to the May 14 meeting. Executive will meet prior to AGM @ 9:00 a.m. to determine policy and draw for delegate and alternate positions.

Meeting adjourned at 2pm.