

Minutes of Meeting on Friday, November 2, 2012

4:30 at the Comfort Suites

Attendance: Christine, Marla, Sean, Lisa, Kim, Wendy, Lee-Ann, Ann, Lee, Beth

With Regrets: Doug, Caroline

1. Decision of positions: Chair- Ann, Timer-Lee, Speaker's List- Sean, Secretary- Lee
2. Read ETFO Human Rights Statement
3. Motion #1: motion to accept the minutes as presented for Fri., Sept. 14, 2012
Mover: Sean S. Seconder: Lisa H. CARRIED
4. Review of Budget.
*Explanation of budget process and how it works in relation to Provincial process.
*explained auditing process and the importance of getting information in on time.
*one unit is having brief difficulty and will have till Nov 5 to try to solve issue and report back to president.
5. Welcome of New Member
*Marla Adamson Barber acclaimed as new member from Central Algoma Unit
6. Voice Article
*6 Locals are to be highlighted in Voice and Algoma ETFO will be one of them in the Winter Issue. Keep eyes open for this. More information will be shared as it comes.
7. Letter to Editor
*A letter to the editor stating clearly the issues of our "Pause" was in the November 1, 2012 Sault Star. It was sent to Stewards in an earlier mailing.
8. Letter Regarding Benefit for Tyler Quarrell
*A letter with information on a Benefit for Tyler Quarrell was shared. Tickets available for those who want them. Contact Lee.
9. Stewards' Meeting
*a meeting is coming soon to address CB issues. Will define issues and answer questions.
10. New Steward's Training
*November, 8 will be new stewards' training session. Had put out a survey, so the training will be in response to their requests.
11. New Members' Training
*revisiting our own training session. Used to partner with the Board, but this is not happening right now due to timing. President is looking for input and suggestions due to committee being inactive.
12. Unit Reports:
Hornepayne: 4 member team will be informed. Morale is up. Article in Jack Fish Journal shows support from community
Central Algoma: 7/8's are being sent to CASS in a &-12 model and this is something we want to monitor, stress levels high in Desbarats Community, unknown and stress with "Pause" and members doing their own things, looking at having a steward's meeting now that there are 2

Reps

Wawa: had a lunch meeting and budget set. Have a Principal who is wanting to be supportive and has limited expectations. No after hours Christmas concert and Parent's Meeting is 3:30 - 5pm. Some questions regarding what work to rule might look like were brought up. *a local family has lost everything in the disaster and information on donations will be forwarded to ADETFO and Units on how they can help

Chapleau: Principal is being supportive as well. Lots of collaboration occurring to work through issues

Sault Ste. Marie: waiting for election conclusion to get all the members together and move forward with school division. Budget information is being organized. Members seems a little reticent to ask questions.

13. Committee Reports

FSL- met and received money for planning. Issue is OT's not equipped to teach AIM and they are going to try to address this issue by having a session. Date and Time will be sent to schools, November 15.

Question-how do ETFO meetings relate to the "Pause" when they fall on Mondays or Tuesdays. They are outside government meeting, so they are fine.

**Point of Personal Privilege by Lee: wanted to thank Executive and ADETFO for support and concern with events during the end of September. The caring was appreciated.

Elections- behind a bit as to the time line. Election happened on November 1 for Sault Unit.

Counting to occur next week on November 7. Information to be released afterwards.

Using this elections as a trial for the rest in spring. Question was asked about tie breaking. Answer: if there is a tie for the first place then all tied names go into a hat and two will be drawn out as winners. If first place is clear, but second position is tied, then first is declared winner and all tied for second will be put into a hat and one name drawn to fill out the two positions needed.

Status of Women- filled out incentive funding request and will arrange a meeting to look at continuing graduation and Incentive funding items. Possibly giving a donation to women's shelter at Christmas Break.

CB-impressed with our team at negotiations. No response by Board to June's proposal. In fact most were unaware of the proposal which had to be represented to them. Proposal came back by Board on the same day after a long wait time. Seemed to have a respectful atmosphere. Decision to meet on neutral ground in the future to prevent the running out and wait times

Health and Safety -Mr. Iacco has retired. Minutes of Joint Health and Safety meeting need to be sent to ADETFO H&S chair sooner after the meeting so they can use them during the ADETFO H&S committee meeting. WHMIS training and defibrillator training is happening. Looking into Code Red/Code Green coverage issues regarding WSIB claims. www.ohcow.on.ca/MIT toolbox was discussed and will be put into the December ADETFO INFO. Point made that schools may be losing qualified First Aid people because training dates are not being provided. Violent incident information given and President is sending out a refresher of information to all members the week of November 5. Needs to be improvement in reporting and information dissemination by Board. Questions as to when is it principal's job to inform of dangers and who is to be informed. How do we know if forms are being followed up once submitted? Make a

copy of all submitted forms for yourself and send a copy to ADETFO office. Records will be kept and tracked.

14. Labour Council - reported on the October meeting. Lots of support from various unions. All outraged at stripping of basic democratic processes and rights. Discussion relate to H&S and stress in workplace as earlier mentioned by Health and Safety Rep.
Motion #2: that ADETFO cover the cost of the Labour Council Dinner tickets for the Executive members representing ADETFO on November 9th. The tickets would be paid in full, \$40.00 per ticket, from the Executive Line.
Lee Mason declared a conflict. Mover: C. Waugh Second: W. Todesco
CARRIED
15. Motions
Motion #3: That all ADETFO members attending the ETFO annual meeting be eligible to run for unit representative as of the first of August of the meeting year.
Rationale: The information from the meeting can be used by the ETFO member attending throughout the upcoming school year.
Mover: W. Todesco Second: K. Holley DEFEATED
Motion #1: All ADETFO members attending ETFO AGM (annual general meeting) in a year be an active ADETFO member for the whole year as of September 1 of the year of the AGM meeting.
Mover: L. Mason Second: M. Adamson Barber CARRIED
16. Discussion regarding Committees will be moved to first on the agenda at the next Executive meeting.
17. Motion to adjourn was taken and accepted. Meeting adjourned at 7:05 pm