



# ADETFO INFO

Stewards: Please  
Post

March 2012

## CB UPDATE:



Collective Bargaining 2012  
**Control Your Future**

As we are now fully aware of the seriousness of the upcoming contract negotiations, it probably leaves most members wondering where we go from here.

**First**, it was no coincidence that the government issued the timetable for the Provincial Discussion Table on the same day as it released the Drummond report. Such timing and the subsequent release of the proposed strips to our current collective agreements were an overt attempt to create a climate of fear in our members.

**Second**, the government is using the Drummond report to attack public sector workers. The timelines were rushed and arbitrary and showed disrespect to the federations and the bargaining process.

**Going forward**, members are asked to focus on issues of process and avoid entering into further debate on the details of the government's current proposals.

- We were invited to a voluntary process. We attended an initial meeting. Upon being presented the government's proposal (by a team made up of solvency lawyers, none with experience in the education sector) we chose not to participate any further. Why are educators being targeted?
- We are willing to discuss a different format and/or process for PDT discussions.
- We will return to regular local bargaining as directed and required under the Ontario Labour Relations Act.
- We have collective agreements until August 31, 2012. We intend to honour those agreements.
- The OLRA (Ontario Labour Relations Act) does not allow for negotiations to even begin until June 1st for most boards.
- We are looking forward to working with our own individual local employers across the province to reach fair collective agreements.
- Our members feel somewhat betrayed and are very disappointed that any government would treat its employees in this way.
- We have been pleased by the improvements to Ontario's education system instituted by the government over the past eight years and have been proud to be a leading partner in making Ontario's education system one of the best in the world.

*Kelly*

## List of ADETFO Resources Available for Loan:



- After the Chalk Dust Settles
- Parent— Teacher Relationships (Putting the Pieces Together)
- The World Needs Your Kid  
(How to raise children who care and contribute)
- Teacher Working Conditions That Matter: Evidence for Change
- Creating Emotionally Safe Schools
- The Case Against Standardized Testing
- The Heart and Art of Teaching and Learning  
(Practical ideas and resources for beginning teachers)
- Take a Closer Look
- Poverty and Schools in Ontario
- ETFO Special Education Handbook
- It's Elementary (A brief history of Ontario's public elementary teachers and their federations)
- Classroom Beginnings
- I Am The Teacher (Effective Classroom Management for Occasional Teachers)
- Transformer sa pédagogie
- Les racines de l'égalité
- Imagine a World That is Free From Fear
- The Power of Story
- Kindergartners Learning Through Play
- Kindergarten Matters
- Observation ( A focus on evaluation, planning and growth for the Kindergarten learner)
- Playing is Learning
- Child Development
- Health and Physical Activity
- Roots of Equality
- Math that Matters (A teacher resource linking math & Social Justice)
- Learning Together
- Respecting Cultures and Honouring Differences
- A Faith Like Mine
- World Religion
- Teaching For a Deep Understanding
- Who is Nobody Kit
- Social Justice and Equity book bins  
(primary, junior and intermediate resources)

***If you are interested in borrowing any of the above resources, please contact the ADETFO office to book yours today!***

## ETFO AWARDS:

Don't forget to nominate individuals for the ADETFO awards. Recipients will be recognized at the Annual Retirement Dinner.

**Nominations are being accepted for:**

- ~ Support Staff
- ~ Outstanding Bus Driver
- ~ Innovative Educator
- ~ Humanitarian
- ~ Volunteer



**Nominations due: March 31st .**

Your Professional Development Committee will be hosting a

**Spring Retreat** at *Stokely Creek Lodge* on April 20-21, 2012

Please watch the ADETFO bulletin board for details coming soon!

## **ATTENTION ALL ADETFO MEMBERS**

**RE: VISION CARE:**



We have received several calls regarding members only receiving \$375 of their expected \$400 claims for vision care this year.

Our current Collective Agreement, states (page 17), "Effective September 1, 2010 vision care \$400 per 24 months *subject to funding available as determined under Appendix 13 of the B10 Memorandum.*"

When submitting vision claims, please notify the office if you have not received the full \$400 amount claimed under your contract.

*We will continue to monitor this issue and update ADETFO members as we receive further information from ADSB or ETFO Provincial.*