



# ADETFO INFO

Stewards:  
Please Post

March 2010

EDITED BY:  
KELLY HOLLEY



## A MESSAGE FROM THE PRESIDENT...

Welcome back to the last term! In a few weeks, we will be in the throes of staffing for the upcoming school year. Early in April, the ADSB will establish its organization plans based on needs and we will have a better idea of how many teachers will be required at each school site. Projections are that we will see further enrolment decline and this, of course, translates to reduced positions in some areas. If you are considering a change in assignment within your school, it is wise to discuss these ideas with your Principal at this time and, in fact, these discussions may already have taken place. With the potential for surplus positions, school closures and plans to shuffle some LSL positions, we should take nothing for granted. Being prepared with options will help to alleviate stress in the long run.

There are a couple of small changes to the staffing process taking effect this year. First of all, at Step One, a minimum of five percent of members (about 20-25) will be declared 'Excess', but there could easily be more than this, if projections are accurate. If you are in this group of teachers who has the least seniority in the Board and are declared 'Excess' you need to know that you will not have the right to transfer or post into a new position until the end of the process.

The process will also start earlier...By **April 15**, School Committees will have had a chance to review and discuss the school's final organization, prior to announcements to staff and General Postings will be complete (filled) by **May 20**. This extends the staffing process by 10 days over previous years. Only then will Excess people be placed into available vacant positions, on the basis of seniority and qualifications.

Prepare yourself by reading over **Article 22-Surplus/Staffing/Recall**, in your Collective Agreement.

Vel

## KINDERGARTEN TEACHERS

**New information has been posted on the provincial website ([www.etfo.ca](http://www.etfo.ca)) regarding the Early Learning Program. Visit this site to view valuable information in a Q & A format.**



## Allegations:

All members should have the following number written in their daybooks or in a safe place such as a wallet:

**1-888-838-3836**

(ETFO PROFESSIONAL RELATIONS SERVICES)

It is important to communicate to Police or CAS that you are willing to cooperate but you need to contact your Federation first. Make no written or verbal statements to anyone before calling this number!

## Reminder:



**ADETFO  
Awards Deadline-  
March 31st**

## ELECTIONS

Members can expect to receive **election brochures and DVD speeches** in schools following the Easter break.

An **in-school vote** will be conducted on or before **April 14** by 4:00 p.m.. If you are assigned to more than one worksite, please vote in your morning school.

The **ballots will be counted by the Elections Committee on April 21st at 7:00 p.m..**

An **official announcement** will be made at the ADETFO Annual Meeting on Saturday, **May 1st.**

**MAKE AN INFORMED VOTE!**

## CONFERENCES

**PRS Conference (Toronto):** Register by April 2nd.

**Stay Calm and Carry On (Sudbury):** Register by April 1st.

**Collective Bargaining Conference (Toronto):** Register by April 1st.

**visit [www.etfo.ca](http://www.etfo.ca) for details.**

\*\*\*\*\*  
**ATTENTION COLLEAGUES:**  
\*\*\*\*\*

**The Social Justice and Equity Committee has \$400 to give away to help support your efforts in bringing social justice and equity to your class, school, our local community or the global community.**

To receive some money, all you have to do is describe, in one typed page maximum, how you have or your group has been teaching your students to be responsible citizens locally and/or globally. The possibilities are endless, but broad categories include: critical analysis of social justice issues, awareness raising of social justice issues, engagement in philanthropic endeavours or environmental initiatives, and social activism. **Send your descriptions to the ADETFO office by April 16, 2010.** We will divide the money amongst those who write to us. Also, we will be showcasing the descriptions in a newsletter in the fall to let everyone know about the wonderful projects taking place in our schools.



**ETFO Young Women’s Leadership Award**

Our committee is very pleased to be able to offer the ETFO Young Women’s Leadership Award this June. This award is made possible because of the funding partnership between our local and provincial office for women’s programs and is to be given out at graduation.

Grade 8 girls are invited to enter our writing contest by sending in a letter which highlights accomplishments, media awareness and even personal triumphs. A letter of reference should be included. **There is one \$100.00 scholarship available for each school.** A flyer was given to each steward at the stewards’ meeting on March 5<sup>th</sup>. Entries are to be put in the courier by April 30<sup>th</sup> or dropped off at the ADETFO office.

***\*\*\*For more information, please contact Kelly Holley or any of our committee members:***

*Lee-Ann Matteau, Isabel Fletcher 945- 7120*

*Tawny Huff, Greenwood 954-7118*

*Lisa Harasymiw or Christina Kelly, Hornepayne 1-807-868-2476*

We thank everyone who mentors and supports young women in our schools everyday.