



ADETFO INFO

June 2012

A Message from the President...

NEGOTIATION

.....is a **DIALOGUE** between two or more people or parties, intended to reach an **UNDERSTANDING**, resolve point of difference, or gain advantage in outcome of dialogue, to produce an **AGREEMENT** upon courses of action, to bargain for individual or collective advantages, craft outcomes to satisfy various interests of two people/parties involved in negotiation process. Negotiation is a **PROCESS** where each party involved in negotiating tries to gain an advantage for themselves by the end of the process. Negotiation is intended to aim at **COMPROMISE**.

As you are aware this is not the approach the government has taken. However, it is our goal with ADSB. On June 1st, ADETFO gave notice to bargain as required under the Ontario Labour Relations Act. Using goals that members have given us, we will bargain in good faith on your behalf. We will have our first bargaining meeting with ADSB on June 26, 2012.

Aside from all that has taken place this year politically, I would like to leave you with one thought for the summer. Reflect on the difference you have made this year. You are a silent hero. Your rewards are not tangible but they are profound when they happen. Others don't often know about your successes in the classroom because you are humble. Acknowledge the smile or hug you got from a child or the kind words that a parent may have given you. These are the true rewards in our profession and it IS the best profession in the world. Don't underestimate the impact that you have every day and treasure the rewards along the way. As we enter what may prove to be the toughest time in the history of bargaining, hold your head high and continue to be the professional that you are. You know, your Federation knows and I believe your employer also knows the importance of your work. Save the cards and letters and on the most difficult days ahead, remember that your efforts change lives forever. You need this break to be all that you are for kids again next Fall. Remember that bargaining is about improving working conditions and protecting collective agreement rights for teachers but it is also about improving learning conditions for the children in our care! We will keep these values close in all that we do in the coming year.

In Solidarity,

Kelly

2011-2012 ADETFO Retirees:

Shirley Caria

Michelle Girard

Francis Fisher

Doreen Rapp

Richard Bujold-Vallee

Shelly Grose

Elizabeth O'Hearn

Moyra Waito

Brenda Carmichael-Scheepmaker

Melanie Gualtieri

Rosalind Reay

Michelle Contant

Nancy Kinney

Barbara Smith

Maureen Cowen-Barbeau

Mabel Lewis-Hill

Lindy Spencer

Janis Fowler

Darlene Mead

Lucille Norman

Brenda Gallander

Sharon Sweeney



on your road to



ADETFO Committee Members:

If you have not filled out your application to continue your committee work, please do so and fax it to the ADETFO office by June 15th. If we do not receive it by the due date we will assume you are no longer interested in serving on your committee.



Any ADETFO members interested in becoming a committee member may also complete a committee form and fax it to the ADETFO office at 705-942-1054. Please contact Kitty if you need an application sent to you at 705-942-3379.

INTERESTED, LOOKING TO GO TO VEGAS?

Las Vegas timeshare available July 15–22. Two one-bedroom condos with shared foyer; each has a full kitchen, living room, jet tub, laundry. Facilities include pools, hot tubs, exercise equipment, arcade, grocery shuttle. More info and pictures at www.dailymanagementsresorts.com under "The Grandview at Las Vegas". One condo for \$700, both for \$1200. Can be traded for a different week or a different resort (thousands of options worldwide) for an extra \$200. Contact Kari Buie at kariib@yahoo.com



ATTENTION RETIRED TEACHERS

All retired Ontario education workers, their families and survivors who are covered by OHIP, are eligible to enrol for coverage under an RTIP plan with our new 2012 Benefits offered by OTIP.

New Benefits for 2012—www.rtip.com

- Increase in prescription drugs up to \$2,700 (Plus)
- Increase in vision care up to 250 (Plus)
- Increase sexual dysfunction coverage up to \$500
- Increase Travel Coverage up to \$2 million, per person, per trip



View our RTIP Guide to Retirement for information on coverage and premiums

Features and Benefits:

- A choice of for extended health care plans
- Increase coverage by one core level every Jan. 1, non medically
- Reduced or modify coverage every Jan. 1 to suite changing needs
- Direct deposit for claims payments and online claims submission
- **No age restriction to join OTIP from another group extended health plan.** If you retired and joined your board retiree or spouse's plan or RTO, you can automatically enrol back to OTIP

OTIP provides a variety of insurance solutions with innovative plan options to meet your unique needs:

- **Property**—home, seasonal, condo, rentals
- **Auto**—trailers, ATF, motor home, bikes
- **Life Insurance**—mortgage insurance, final burial expense
- **Living Benefits**—critical illness and long term care

ETFO's Summer Academy 2012

REGISTRATION IS NOW OPEN!



This year, ETFO's Summer Academy includes 45 practical curriculum-based courses across the province to meet our members' professional needs. We expect that all courses are going to fill up very quickly. Most of the courses are designed around 20 hours of learning over a three-day period. The registration fee is on \$55 for most courses which includes excellent handouts and lunch on all three days. Check out the wide variety of course descriptions and locations on the ETFO website (www.etfo.on.ca).

FYI:

Our team can respond to member questions quickly via e-mail.

Kelly Holley - adetfopres@shaw.ca

Doug Coulter - adetfovp@shaw.ca

Kitty Zorzi - kzorzi@shaw.ca

