



ADETFO INFO

June 2014

President's Message:

What Has YOUR Union Been Doing?.....

Life after Bill 115 has been complex to say the least. As we navigated the uncharted territory this year we worked hard to make sense of the MOU, a complicated sick leave plan and unpaid days to name a few. There has been no shortage of work to do and aside from living with an imposed contract, the usual business of the union continued.

ADETFO leadership, Executive, Stewards and members worked diligently to uphold the terms and conditions of the collective agreement and to ensure workplace safety (construction/renovations, asbestos protocol and violence were top priorities). Grievances & arbitrations continued and we worked through March 7th successfully in Algoma. We were faced with Bill 122 (Collective Bargaining in the Education Sector) and the desired amendments were achieved creating a whole new era of bargaining.

Released officers visited over 30 different work sites throughout the school year. Committees worked diligently on member engagement and education. Social justice & equity and wellness were also top priorities and set the direction for committee work once again this year. Stakeholder relationships have been developed and community involvement remains a priority. Fundraisers and donations benefited Women in Crisis shelters, St. Vincent Place, Big Brothers/Sisters, Easter Seals, Soup Kitchen, ARCH, Lung Association (Festival of Trees), Heart and Stroke, Relay for Life and the Law Enforcement Torch Run for Special Olympics. ADETFO is proud to support the children in Algoma!

Professional Development has been provided through new member workshops, retirement workshops and opportunities for all members such as Summer Academy. We are pleased to report that all of the budgeted ADETFO PD Funds were accessed this year and members were able to attend a variety of conferences/workshops/training sessions around the province through this subsidy. ADETFO members have clearly demonstrated a love of learning and a commitment to excellence in the classroom. ADETFO members continue to be active at the provincial level and represent Algoma on provincial committees such as FSL, Professional Relations, and Awards. We are also well represented by delegates at the provincial AGM and with members working as poll clerks and at the resolutions table. I was honoured to serve on the Provincial Executive this year and also as a delegate to the OFL and CLC. Algoma has a voice in the province!

As we head into the final month of the year we will celebrate the contribution our retirees have made to the profession and the union. An Honorary Life Member will be recognized and the following awards will be given: Innovative Educators Award and a Support Staff Award. Finally, there will be winding down as we prepare for the provincial election on June 12 and the expiration of our contract on Aug. 31st as another round of bargaining is just around the corner.

Stand strong and united and speak up for all that we value in education on behalf of teachers and the students in our care.

This is OUR union – every voice is needed to make a difference now and into the future.

In Solidarity,
Kelly

**ONTARIO ELECTION
JUNE 12, 2014
"Kids First, Cuts Last"**

ADETFO Supports:

- ⇒ **NDP Candidate,
Celia Ross
Sault Ste. Marie Riding**
- ⇒ **NDP Candidate,
Michael Mantha
Algoma, Manitoulin Riding**



Every vote counts!

**CONGRATULATIONS TO OUR 2013-2014
ADETFO RETIREES:**

1. **Bonnie Lloyd, Ben R McMullin P.S.**
2. **Patricia Smith Niblett, Kiwedin P.S.**
3. **Veronica Cinelli, Kiwedin P.S.**
4. **Mark Hopfgartener, Kiwedin P.S.**
5. **Kathy Babijowski, Anna McCrea P.S.**
6. **Kim Carter, Superior Heights Int. School**
7. **Christine Kitzman, R.M. Moore P.S.**
8. **Diane Jarrett, Parkland P.S.**
9. **Randy Butcher, Northern Heights P.S.**
10. **Nancy Eckford, St. Joseph Island P.S.**
11. **Michelle Juuti, Esten Park P.S.**
12. **Diane Solomon, Esten Park P.S.**
13. **Gladys Sanchez, Central Ave.**
14. **Maria Gallo, Echo Bay P.S.**
15. **Marilu Horton, Blind River P.S.**



STAIRWAYS AND WALKWAYS:

- ~ Be very cautious on stairs if you are wearing bifocal glasses.
- ~ Avoid carrying objects with both hands.
- ~ Do not carry bulky objects that block your vision.
- ~ Housekeeping is vital to stairway safety. Nothing should be sticking out of the surfaces of stairs, handrails, or banisters (like nails or splinters) that could cause a fall. Spills, wet spots, or any debris should be immediately cleaned up.

AGM Highlights 2014:

Approximately 40 members attended this year's ADETFO AGM held on Wednesday, May 28, 2014. The meeting featured guest speakers including **Donna Morrison**, Ontario Teachers Insurance Plan, and **Mike Murphy**, CB Officer, ETFO.

Donna Morrison updated members on the current LTD plan outlining benefit plan changes that took effect this past year. She also presented information about OTIP member outreach plans Feeling Better Now and Carepath. She indicated that both these programs are available to members and easily accessed by going to the OTIP website: www.otip.com

President **Kelly Holley** brought greetings and an overview of goals for 2014/2015. Vice-President **Doug Coulter** updated members on the changing role of released officers and recognized the Executive, Stewards and Committee members for their ongoing contributions over the past year.

Mike Murphy updated the member on collective bargaining talks between ETFO and the provincial government. Members present completed a Ratification Vote that resulted in a 100 percent acceptance of the Preliminary Submission (ADETFO's bargaining goals).

Amendments to the local constitution were passed and a treasurer report was presented to attending members.

A light lunch and door prizes rounded out the evening with Mary Jin Moore winning a night stay at Comfort Suites Hotel and Conference Centre.

ETFO's Summer Academy 2014

REGISTRATION IS NOW OPEN!

This year, ETFO's Summer Academy will include 80 practical courses being delivered across the Province by experienced and dynamic presenters. Topics include the arts, assessment, literacy, kindergarten, special education and a variety of other learning areas.

Sixty additional courses in math and technology have been added this year. Funding has been provided by the Ministry of Education for these extra courses for one year only.

For more information, and registration please visit the web-site: www.etfo.ca



Congratulation to

Sean Seccareccia, Hornepayne P.S. and Shaun Labine, River View P.S. , winners of the Tim's cards for April & May for following Kelly Holley, President, on Twitter for information and updates.

Remember, that this is a monthly draw, so continue to follow information and CB updates for September's draw and good luck!

An ADETFO Steward is:

- A Liaison/An Advocate/A Positive Union Presence/A Communications Link/A Con-venor/A Social Activist/A Collective Agreement Monitor/A Relationship Builder.

Thank you for all your hard work this year!

