



ADETFO INFO

June 2013

ETFO Has a New Home!



ETFO's new building is located at the corner of Huntley and Isabella Streets. It is green, beautiful and cost efficient. **It is the first in the city to achieve the highest environmental standard.** As Canada's largest teacher federation, ETFO takes a leadership role in everything they do and this new building is no exception.

If you are in Toronto this summer, be sure to stop and take a tour!

Speaking of Toronto this summer...your local leadership team will represent Algoma members at the Annual General Meeting August 12-15th at the Westin Harbour Castle.

Delegates include:

Sean Seccareccia—Hornepayne Unit Rep
Amanda Bruni—Chapleau Unit Rep
Wendy Todesco—Wawa Unit Rep
Lee Mason—Central Algoma Unit Rep
Ann Ciaschini—Sault Ste. Marie
Lee-Ann Matteau-Sault Ste. Marie
Beth Reed— Treasurer
Kelly Holley-President

WE, the teachers of Ontario...

As a teacher and a teacher acting in an advisory role, you have obligations to other members of ETFO, the Ontario Teachers' Federation (OTF), the Ontario College of Teachers (OCT), and students.

Whether you are a teacher, mentor, consultant, team leader, coordinator, or program leader, you remain a member of ETFO. As such, your professional obligations are outlined in our local collective agreement and other legislation.

As a member of the Ontario College of Teachers (OCT), you are obligated to uphold the Ethical and Professional Standards of Practice for the Profession as defined in the *Teachers Act and Regulations*, specifically, section 18.1.b

As an member of OTF, members must avoid interfering in an unwarranted manner between other teachers and pupils.

As an ETFO member, it is not appropriate to discuss concerns with the principal about a teacher's abilities. It is not your role to evaluate your colleagues. It is also not your role to act as a counselor for teachers having personal or professional difficulties. Instead, refer them to the Employee Assistance Program (EAP) offered by the Board or to Professional Relations Services (PRS) offered through our Local ADETFO and Provincial ETFO offices.

Please refer to the PRS Matters Bulletin "**Professionalism and Ethics**" — www.etfo.on.ca

ADETFO AGM Highlights 2013:

Approximately 50 members attended this year's annual AGM held on Sat. May 13, 2013. The meeting featured several guest speakers including **Ellen Chambers**, President-Lakehead Local/Provincial Executive Member, **Mike Murphy**, CB Officer ETFO and **Jim White**, Coordinator, Protective services.



President **Kelly Holley** gave an overview of the year, and a power point presentation of political action photos highlighting the year long struggle of ETFO members.

Jim White's video presentation "**It Can Happen To You**" was followed by a Q and A session for members about defensive teaching techniques and what to do if an accusation arises.

Members were also updated on the ongoing collective bargaining talks between ETFO and the provincial government.

Major amendments to the local constitution were passed including restructuring of the Executive from 17 members to 11 members as well as Election and Collective Bargaining Committee changes. A treasurer report was presented to attending members.

A light lunch and door prizes rounded out the morning with ETFO member **Amanda Bruni** winning a night stay at Comfort Suites Hotel and Conference Centre.

CONGRATULATIONS TO OUR 2012-2013 ADETFO RETIREES:

- Kathy Andrews, Central Ave. P.S.
- Mary Burling, Blind River P.S.
- Ellen Dubreil, Sir James Dunn P.S.
- Lydia Duncan, Parkland P.S.
- Mary Evans, Blind River P.S.
- Colleen Halverson, Isabel Fletcher P.S.
- Diane Kennedy, Blind River P.S.
- Bonnie Lavoie Johnson, Mountain View P.S.



Five great reasons to choose RTIP:

1. There is no age restriction.
2. There are five health care plans to choose from, each with a different prescription drug maximum.
3. All five plans come with extended health and care protection, including travel and the option to add dental coverage at any time.
4. These plans provide flexibility to increase or decrease their coverage when their needs change.
5. With each plan comes free access to Edvantage, CAREpath and the Express Scripts Canada Pharmacy home delivery program.

Visit www.RTIP.com for more information about RTIP plans!



ADETFO Member Reminder:

If you are ever called into a meeting with your administrator and are advised of your right to Union representation, it is strongly advised that you contact ADETFO. Members are always cautioned not to participate in meetings of this nature without Union representation.



Local Resources Brochure

ADETFO is in the processes of developing a brochure of all the resources available for loan.

Watch for it on your ADETFO bulletin board coming in September!

FYI:

Our team can respond to members questions quickly via e-mail.

Kelly Holley- adetfopres@shaw.ca

Doug Coulter- adetfovp@shaw.ca

Kitty Zorzi- kzorzi@shaw.ca



REMINDER

FROM PRS: Electronic Communication and Social Media
—Advice to Members



- Communication with parents, students and other members of the education community is best done verbally or face-to-face in a professional and structured manner.
- Casual, off hand joking remarks or expressions of support via electronic media are easily misconstrued.
- Pictures of you, chat discussions you initiate or participate in, and email or text messages between you and others create a permanent record. Reflect on your electronic postings.
- Advise friends and family not to post pictures of you on social media sites without first asking for consent.
- Slow down. Don't press "send" until you evaluate whether or not your postings, texts, emails will be considered professional and appropriate in the education community.
- You are not your students' "friend". You are their teacher and must maintain a professionally appropriate relationship. If in doubt, call to find out.

Staff in Professional Relations (PRS) can be reached at 416-962-3836 or 1-888-838-3836



ETFO's Summer Academy 2013

REGISTRATION IS NOW OPEN!

This year, ETFO's Summer Academy includes 40 practical curriculum-based courses across the province by a wide variety of presenters. All courses are designed to meet your professional needs. The cost is only \$75 for most courses and includes lunch on site each day. As well as handouts to support your planning for the Fall.

For more information, please contact Ruth Dawson (rdawson@etfo.org) or Joanne Myers (jmyers@etfo.org), or Jane Bennett (jbennett@etfo.org)

Your fastest option is to register on-line at <https://summeracademy.etfo.ca>.

An ADETFO Steward is:

• A Liaison/An Advocate/A Positive Union Presence/A Communications Link/A Convenor/A Social Activist/A Collective Agreement Monitor/A Relationship Builder.



Thank you for all your hard work this year!