



Algoma District Elementary Teachers

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Kelly Holley, President Doug Coulter, Vice-President

ADETFO Executive Phone Call Minutes:

January 29, 2015

Start: 4:30 pm

Present: Kelly Holley, Doug Coulter, Beth Reed, Lee Mason, Lee Ann Matteau, Shannon Charrette, Ann Ciaschini, Sean Seccareccia, Christine Waugh, Amanda Naccarato, Kari Buie

Agenda:

Selection of Chair and timer: (Lee Mason)
Human Rights Statement: (Lee Mason)

Approval of Minutes previously sent to Executive

Motion 1: Motion to approve Minutes from November 25th and December 8th conference calls.

Mover: Doug Coulter **Seconder:** Amanda Naccarato **Carried**

Treasurer's Report – (Beth) Executive was provided a financial update up to Dec 31, 2014.

H & S Update – (Doug) Executive was provided with an update on the upcoming Health/Safety Workshop scheduled for February 19th, 2015 from 4:30-6:30 pm at Grand Gardens South. Reported that 8 members have confirmed attendance so far with expectations of at least 25 attending. Reminder flyer to go out 1 week prior to workshop. H/S Staff Officer Valence Young will be keynote speaker. H/S Reps will be updated on their roles in schools. Current H/S forms to be reviewed by Committee Reps. Dinner will be provided.

Grievance Update: (Kelly)

FSL Staffing Grievance – Memorandum of Settlement signed on January 26th – 3 FSL teachers topped up to full time retroactive to Sept. with all experience credit restored and staffing assurances given.

Superior Heights H & S Grievance (re: safety plans) – Moved from Step to 2 – Proceeding to arbitration.

CB Update and Provincial Update: (Kelly)

CB Team meeting on Monday, Feb. 2nd to review preliminary submission and revise based on new Central and Local lists. Staffing Task Force has prepared a draft version of Staffing language. To be discussed at the bargaining table. Local and Central Bargaining dates sent to Stewards.

Federal Election – shifting focus from providing members with party information to member mobilization re: Harper's agenda (attacks on unions, status of women and equality. Beginning with the CLC training in Sudbury on March 6-7 (also sent to Stewards this week).

Provincial AGM information package is now available. Following Unit Elections, delegates and alternates will be determined for Algoma. Reminder for Executive to be thinking about your availability and commitment Aug. 16 -20, 2015.

Update on Provincial Executive Liaison visit to Guelph and Ottawa – January 2015

OTIP/Johnson Insurance Proposals: (Doug/Kelly) Executive discussed both OTIP and Johnson Insurance proposals. It was decided by vote that ADETFO would stay with Johnson Insurance for the next two years.

Motion Number 2: That ADETFO remain with Johnson for the next 2 years.

Mover: Doug Coulter **Seconder:** Kelly Holley **Motion:** Carried

Unit Updates:

Chapleau: (Chrissy)

Monthly meetings the week prior to staff meetings continue to be a success
- many items of concern that staff raise throughout the month, are funneled onto our ETFO meeting agenda

- it gives members a chance to discuss the issues and summarize key areas of growth/success and potential areas for continued improvement

Committee Reports:

(Lee Ann) The Status of Women Committee met in January and discussed 2 of their projects. Grade 8 award --The flyer is being revised and will go out to schools before March. There will be a letter to teachers which will highlight the book by Plan Canada, BECAUSE I AM A GIRL I CAN CHANGE THE WORLD, which we purchased for each school. The books will be sent out at the same time.

Speaker/Dinner Event – Status of Women Committee will be hosting a dinner and information session for female ADETFO members in April. The presentation "Knowledge is Power" is about Ovarian Cancer and will be presented by Jane Vienneau and Gayle Manley. We will charge \$10 which includes dinner. More details will be coming soon. They will have a report for the March ADETFO newsletter.

Task Force on Distance Meetings/Electronic Communications – Executive discussed findings and next steps.

Committee Policy: (Lee) Executive was provided with a comprehensive overview by Lee Mason on the work he had done on the Committee Policy Review. Executive were provided with an opportunity to provide feedback on proposals and were asked to submit any further comments to Lee Mason by the end of February 2015. Executive will be asked to review the Committee Policy at the next Executive meeting in March.

Motion Number 3: To Adjourn:

Mover: Kelly Holley **Secunder:** Doug Coulter **Motion:** Carried