

ADETFO Executive Conference Call
Thursday, January, 23 2014 ~ 4:15 p.m.

MINUTES

PRESENT: Kelly Holley, Doug Coulter, Beth Reed, Christine Waugh, Sean Seccareccia, Amanda Bruni, Kari Buie, Ann Ciaschini, Lee Ann Matteau.

REGRETS: Lee Mason, Wendy Todesco

SECRETARY: Kelly Holley

CHAIR: Doug Coulter

1. Human Rights Statement
2. Approval of Agenda
3. Treasurer's Report – Beth Reed reported current balance is 87,736.93 + 5000.00 GIC. (Discussed Festival of Trees budget. Treasurer to report back to Executive.)
4. **Unit Reports**
 - a. Hornepayne – Sean Seccareccia reported staff social activities are planned. Unit is also making a donation to multi school Olympics and will sponsor the snacks/beverages for the Olympics event. A staff hockey game is also planned with contributions from the Unit.
 - b. Chapleau – Christine Waugh reported that regular monthly meetings continue. No retirements to date. A date will be determined at the next meeting for Local Released Officers to do a school visit in the Spring.
 - c. Wawa – No Report (Wendy –Regrets)
 - d. Sault Ste. Marie – Lee-Ann Matteau, Ann Ciaschini and Kari Buie reported that the Unit met last week to discuss events from now until June. A new bank account was opened (better banking hours etc. for Unit Reps – current and future). The Unit is looking at a Spring Pub (mid-April?). Details to follow. Treats will be sent to SSM schools by the Unit again – teacher appreciation. They will be sent on the PA Day or perhaps a staggered schedule. The venue for the Retirement Dinner will be the Marconi Hall. Currently in the early stages of planning. ADSB dinner is June 2. Planning the week before or week after Board dinner. The Unit will be supporting Jam Can Curling and the Text Book Tigers teacher hockey team.
 - e. North Shore – Amanda Bruni reported that the Unit is in the early stages of planning a pub or social event. Retirements are unknown at this time.
5. **Committee Reports**
 - a. PD – Kari Buie reported that the committee is looking into Presenters for a basketball clinic and perhaps Brain Gym. Summer Academy info. is also being reviewed.

- b. Status – Lee-Ann Matteau reported that the committee met in the Fall. The mandate was reviewed at this dinner meeting as well as ideas for the year. The Gr. 8 leadership award will be continued – to be advertised in March. The “Jammies in January” fundraiser for Women in Crisis is currently underway. International Women’s Day pins (OFL) have been purchased for all ADETFO female leaders. Female Executive, Stewards and Committee members will each receive one.
- c. Early Years – Kelly Holley reported on behalf of the Chair. This committee is planning to offer the science based book study, Worms, Shadows and Whirlpools in April. Teachers and DECE’s will be invited to participate in this 4 part book study. Watch for the flyer to be sent to schools in late February. Dates and locations will be announced.
- d. Political Action – Ann Ciaschini reported that the committee has communicated via email to date. The dues for Labour Council membership have come from this budget line. The Chair also attended the Leadership Conference in the Fall from this budget line and has attended one Labour Council meeting.
- e. Elections – Kelly reported on behalf of Lee Mason. The CB election is now over and the committee is at full complement. Released officer elections are next. Nominations start on February 12 for these three positions - President, Vice-president and Treasurer. The Elections Committee no longer has a vacancy. There are four members ready to make this election go smoothly. The committee is exploring the possibility of electronic voting.
- f. Health & Safety – Doug Coulter reported as committee liaison. The meeting format has changed and is now focusing on the Wellness component of the mandate and face-to-face meetings are taking place vs. teleconference following JHSC meetings. The committee may be working with PA to put on a learn to curl event to take place during Olympics (Mid-February).
- g. The SJ&E Committee –Doug Coulter reported that this committee did a socks/mittens/toiletries drive in December and a substantial donation was delivered to St. Vincent Place. The committee is also currently reviewing resources with a view to set up a library of books to accompany the new ETFO Social Justice resource. In addition, they are also working with the potential ADSB co-op student who will be compiling resources and undertaking teacher education specifically on LGBTQ issues.
- h. FSL – Kelly Holley reported as committee liaison – This committee applied for Incentive funding and was planning an AIM workshop. It was unfortunately cancelled due to limited interest. The committee last met on Nov. 14th. Tracey Reid was invited to this meeting. The new FSL curriculum was discussed and the chair provided a provincial update. Two members of this committee have been invited to be part of the ADSB team

to participate in training on the new curriculum. They will be travelling to Sudbury for the training.

- i. CB – Kelly Holley reported that the first collective bargaining meeting will take place on January 27th with CB officer, Mike Murphy. The Terms of Reference will be Reviewed and a chief negotiator for this round will also be determined. A review key of the last round will be take place and the team will begin planning for the preliminary submission.
6. **Health and Safety Update & Vice-President's Report** – Doug Coulter reported on the JHSC. An ETFO Northern Rep has been added to the JHSC. A call went out in the North seeking individuals who already participated in Part 1 or 2 training. Release time will also be provided to complete online training. One member has come forward to date. An announcement will follow after the deadline to submit has passed. The local released officers continue to work with staff at William Merrifield to address ongoing facility issues(leaks and heating issues). A meeting took place on Dec. 17 which included staff, senior admin and ETFO. An update on repairs and ongoing testing was given. The long term plan for repairs was discussed. Several more violent incident reports have come in. Members have experienced physical injuries and WSIB claims have occurred. Discussed the importance of violent incident form completion and updated safety plans
7. **President's Report** – Kelly Holley reported on the following:
- a. PA day – reminder that no meetings should take place on this day. The purpose is reporting and assessment. Email reminder sent to Stewards.
 - b. Provincial update + OTF – The last provincial executive meeting focused on key topics such as the 2014 communication plan, election strategy and collective bargaining plan. All to be presented to local presidents at Feb. Rep Council. An update on Bill 122 was also shared. Education Minister Liz Sandals addressed the OTF board of governors at the Winter meeting.
 - c. OCT – New cases reported to OCT show significant increase due to the Lesage Report and Bill 103. More cases have already been reported this year than in 2013. 80% increase in investigations. Over reporting is an issue and a lack of understanding of “duty to report”. This is a direct cause of the increase in member fees along with the enhanced magazine. Some locals have planned to return this magazine to OCT in February. Emails have been sent and a petition circulated. A response was received to Sam Hammond's letter. This response letter is available upon request. Executive Liaison visit to Hastings-Prince Edward Local – Kelly visited Hastings-Prince Edward Local in January. Discussed staffing process and H & S issues. Met with released officers from Teacher and Occasional Teacher Locals. Attended the Executive meeting and gave an update/presentation on provincial agenda and initiatives. Discussed networking opportunities for local PD Committee (“Choose Your Own Adventure”) and Status of Women Committee.

- d. PRS update – New PRS bulletins are coming on the following topics: FDK relationships, videotaping in the classroom, human rights code, dress code.
- e. Correspondence - Letter from Chair of OCT (Liz Papodopulous) is available in response to Sam Hammond's letter shared previously. Contact Kelly if interested in obtaining a copy.
- f. Donations- Request from Heart and Stroke Foundation for Volunteer Dinner.

Motion: to support the H & S Volunteer Donation with at \$100.00 donation.
Mover: Kelly Holley Seconder: Doug Coulter CARRIED

Motion: to support the LETR with a \$100.00 donation.
Moved: Kelly Holley Seconder: Beth Reed CARRIED

- g. Political Action – Spring Election + CLC Together Fairness Works Campaign + Labour Council – 2014 election strategy to be shared at Feb. rep Council. Sam Hammond's forward to OPSEU previously distributed to Stewards. Kelly and Doug will attend a one day training session for local released officers on Together Fairness Works campaign (CLC) which will be implemented in all locals. Kelly, Doug and Lee Mason attended the January Labour Council. Key topics included two motions going forward to City Council (cuts to postal services and the Westray law). ETFO members are encouraged to attend City Council on Feb. 3rd and to lobby Councillors to support both motions going forward. Also, a Repetitive Strain course will be offered – details to follow in February newsletter.
- h. Executive Planning Session – Planned for April 25th -26 in Elliot Lake with Rainbow Local. Provincial facilitators. Submit leave forms as necessary. Discussed travel arrangements, accommodations, schedule and agenda. Details to be announced.

Motion: To Adjourn 5:30 p.m.

Mover: Ann Ciaschini Seconder: Doug Coulter CARRIED