

March 27, 2015
EXECUTIVE MEETING
12:30-4:00 pm

Present: Kari Buie, Christine Waugh, Ann Ciaschini, Beth Reed, Shannon Charette, Amanda Nacarato, Kelly Holley, Lee Mason, Doug Coulter, Lee-Ann Matteau, (Sean Seccareccia via Adobe Connect).

Secretary: Kelly

Chair: Beth

Time Keeper: Kari

Speaker's List: Amanda

Human Rights Statement & New FMNI Statement: Amanda

Motion #1 – To approve the Minutes of the January 29th, 2015 meeting.

Moved by: Kelly Seconded by: Doug **CARRIED**

Treasurer's Report – Beth reported balance ending Feb. = \$100 153.47

Unit Updates:

Chapleau – No report at this time. – Continuing to hold regular monthly meetings.

Sault Ste. Marie – Donations made. Galaxy gift cards 20 ten dollar gift certificates to Christmas Cheer, Text Book tigers – Donation to be made. 200.00 Donated to YMCA Strong Kids Campaign and Teacher Appreciation

treat trays sent to schools in March. An Ice Cream Social was held in the Fall.

Sault Unit Retirement Dinner and Awards Celebration to be held Tuesday, June 16th retirement dinner at Marconi . Menu selected and Kitty to provide names of retirees.

Wawa – No report.

North Shore – First social was held in February – Kelly and Doug attended. Retirement Celebration booked for Thursday, May 21 in Blind River at Monique’s Restaurant. Donations will be made to Gr. 8 Graduations in the Unit as per tradition. If money leftover – gift cards will be sent to Stewards for Subway for staff luncheon.

Hornepayne – Donations were made to families in need at Christmas time. Public speaking judges were also given gifts. No other report at this time.

Central Algoma – Wed, June 3rd – Retirement date has been set for Wednesday, June 3rd (pending notice of any retirements in Central Algoma). To be held at the Bar River Hall. Upcoming year end activities to be updated at next meeting.

Vice-President Report - Doug

Health, Safety and Wellness Update - On February 19th the H/S Committee hosted a workshop for all ADETFO H/S reps at Grand Gardens. Approximately 30 members attended from all geographic areas. Valence Young provided members with a Presentation on “look- fors” when inspecting a worksite including asbestos protocol. A review of Violent Incident reporting forms and Safe Schools reporting forms were also on the agenda. A lengthy Q and A session wrapped up the event.

Discussed Spring leaks in ADSB worksites. William Merrifield was also discussed.

Discussed recent issues related to violence, safety plans and reporting as well as transition plans. Protocol for Section 23 programs located in schools.

Notification of Occurrence forms continue to be sent to the office by the JHSC Rep - Brian Christianson. These notifications are used by the board to help track violent incidents and health and safety incidents such as slips and falls.

PD Fund update – Funds are still available. Supported members to attend ETFO's courses on Program and Planning and Professional Boundaries.

Local & Provincial AGM – ETFO Annual General Meeting will take place this August 17-20 at the Westin Harbour Castle – Election year. Forms are available online at the ETFO website to Executive members wishing to attend. Delegates/Alternates to be determined following Unit elections.

The Algoma Local AGM will be held Saturday May 9th at Grand Gardens North. Meeting time 1-4 pm, Cocktails 4-5 pm, Dinner/ Social to follow.

Labour Council – The Labour Council Annual H/Safety Awards night will be held May 28th at Grand Gardens. Nominations are being accepted.

Johnson Insurance Update: We have been informed by Johnson Insurance that the \$4000.00 marketing allowance will be sent to the Local. Promotional material and giveaways plus a door prize for the Annual meeting will also be provided by Johnson Insurance. A marketing campaign is planned for April. Information about the scholarship program will also be available to ETFO members' children or grandchildren who will be entering post-secondary education in the fall.

CB Update – Sean reported that the first day of bargaining with ADSB went well. Respectful conversation. Ground rules were established. Preliminary Submission was presented. Q and A and rationale discussed. Next dates – April 21st – May 19th.

President's Report - Kelly

Pan Am/Parapan AM Games – ETFO's project will be launched in April 2015. ETFO members and elementary schools across the province will have the opportunity to participate in a one of a kind art installation at the Toronto Games "The PrideHouse That Kids Built" (inclusion in sport).

Community Engagement Local Incentive Funding – Funding is available to assist locals with costs related to programs/events/initiatives that engage the Local with community organizations and members. Up to \$2000 available for FTE in Algoma.

CB Local Funding – Guidelines shared.

Provincial Task Force – re: Leave of absence for released officers. Currently for study and report to future Rep. Council.

Everyone is Able - Resource is now Available from ADETFO's lending library. Executive member Kari Buie was featured in ETFO's inclusion video that was just released this year.

Governor General Leadership Conference Luncheon – A motion was passed at Labour Council in March. ADETFO and the SSM and District Labour Council will sponsor a meet and greet luncheon for Gov. General participants assigned to Northern Ontario to provide a labour perspective for this study group. To take place on May 28th from 12-2 at Grand Gardens South.

Grievance Update – Policy Grievance (Safety Plans at Superior Heights) proceeding to arbitration. A Step One Policy Grievance was also filed in March (PPM 155 Rosedale).

Motion #2: That the Executive will send a goodwill gesture to any school that is under duress at the discretion of released officers with notification to the Executive.

Moved by: Beth

Seconded by: Shannon

CARRIED

Committee Policy – Lee and Sean presented the revised policy.

Motion #3 – Move that the guidelines for Standing Committees be approved:

Moved by: Lee Seconded by: Sean **CARRIED**

New Business Motions:

Motion #4 – That ADETFO Executive nominate Kelly Holley for re-election to the Provincial Election at the 2015 AGM Elections.

Moved by: Lee Seconded by: Doug **CARRIED**

Motion to adjourn at 3:45 pm.

Moved by: Doug Seconded by: Ann **CARRIED**