

ALGOMA DISTRICT ELEMENTARY TEACHERS

Main Office: 123 March St., Suite 106, Sault Ste. Marie, Tel: 942-3379 Fax: 942-1054



ADETFO Executive Meeting Minutes-Sault Ste. Marie Monday February 22nd, 2016 ~ 10:00 am – 3:30 p.m.

Present: Kelly Holley, Amanda Naccarato, Allison Corbett, Beth Reed, Kari Buie, Doug Coulter, Sean Seccareccia, Elaine Martel, Lee Mason, Nicole Mitchell

Absent: Trish Bernath

Chair: Amanda Naccarato

Timer: Elaine Martel

Spotter: Beth Reed

Secretary: Allison Corbett

Human Rights Statement: Read by Nicole Mitchell

FMNI Statement: Read by Nicole Mitchell

Treasurer's Report-Beth Reed: Total Bank Accounts \$150 195.67

(Kelly shared that a Rep Council motion was passed to propose Treasurer Training at Provincial level now be 2 days in length.)

Local/Central Collective Bargaining Debrief – Sean: Feedback needed for next round of bargaining that will start next year. Locally, we did not need Provincial financial assistance for Local bargaining. Group Walkabout activity to give input to the following questions for the Provincial debrief in March.

- What should be considered for the next round of Central and Local bargaining?
- What worked well during the round of Local bargaining and why?
- What worked well during the round of Central bargaining and why?
- Are there changes to the School Board's CB Act that ETFO should be lobbying for?
- Is there a particular goal that ETFO should focus on during the next round of Central bargaining.
- How should ETFO approach public relations/communication with parents and broader public when bargaining is under way?
- What specific training should ETFO consider for the next round of bargaining?

- How should ETFO approach public relations/communication with parents and the broader public between rounds of bargaining?
- How should ETFO approach communication with members during next round?
- What additional resources could ETFO provide to Locals to assist with the local bargaining process?

Executive responses will be compiled from walkabout activity by the Office Manager and will be forwarded to ETFO.

Approval of Minutes from January 19th, 2016 Conference call – Carried

Local Constitution Review/Analysis-Kelly: What the Local stands for is embodied in our Constitution. These are the rules and what guides our work. There are a few items that need to be added/amended to our Local Constitution. Worked in three groups using ETFO considerations to discuss items for Local constitution regarding:

- Considerations for Local CB Terms-of-Reference.
- ETFO Local Elections Procedures Guidelines for Local Constitution.
- Other Items for Local Constitution.

To look at what changes need to be made or what is missing. Constitution changes need to be voted on by all members. By-Laws are changes made by Executive members.

Motion 1: To move discussion In-Camera at 12:15 p.m.

Mover: Amanda Naccarato Second: Lee Mason Carried

Motion 2: To move out of In-Camera at 1:25 p.m.

Mover: Lee Mason Second: Lee Mason Carried

Budget and personnel matters were discussed. An Ad Hoc committee of the Executive was struck with a report due to Executive by April 1st.

Elections Report: Sean Released Officers for President, Vice President and Treasurer for the 2017-2019 term have been acclaimed. Congratulations extended to Kelly, Doug and Beth.

Selection Committee Update-Lee: Shared Terms of Reference for this new Committee which would choose members for Standing Committees.

Motion 3: To accept proposed terms of reference for Selection Committee for items 1-5.

Moved by: Lee Mason Seconded by: Beth Reed Carried

President's Report-Kelly:

Shared:

- Joint work on the Equity front with ADSB – Joint draft letter to members shared. We are an ETFO Case study on working with the Board in this regard.
- Rep Council Task force that studied issue of Released Officers that are on non-statutory leave. Task force conclusion and recommendation shared.
- Sick Leave Arbitration to begin February 24th.
- Violence in the classroom: Rep Council recommended that a campaign be launched to inform the public on current state of violence in the classroom through OTF. Distributed and discussed.
- Community Organizing and Outreach Guide for Locals. Great way to inform the public about what union/members is/are doing in the community. Survey to be distributed to Algoma members. Ongoing plan to be discussed RE: community outreach.

Vice President's Report-Doug:

- OTF to take lead about Health and Safety and Violence in the classrooms.
- Health and Safety Workshop held on Feb. 1st re: Reporting forms and safety plans. Still a lot of discrepancy RE: communication from Admin. RE: use of forms.
- V.P. is now back in the classroom ½ days and ½ day in ADETFO office (afternoons only.)
- Local Annual Meeting is scheduled for May 28th at QUATTRO with a focus on EQUITY.
- Annual Meeting in Toronto August 15-18th, 2016. Callout to Executive members interested in attending this year.
- ADETFO wear quote for t-shirts and long sleeve shirts.

Donations and Unit Budgets Discussion-Kelly: Discussed Goodwill monies and where it is going and ensuring that it is consistent and not going to the same charities. Discussed the history of how monies were allocated to each Unit in the past.

Motion 4: That Released Officers can authorize goodwill donations made up to the amount of \$ 200.00.

Moved by: Beth Reed **Seconded by:** Amanda Naccarato **Carried**

Motion 5: Units will notify the Local office of Goodwill donations within 30 days of making a donation.

Moved by: Beth Reed **Seconded by:** Amanda Naccarato **Carried**

Motion to Adjourn at 3:55 p.m.

Moved by: Amanda Naccarato **Seconded by:** Nicole Mitchell