



## **ADETFO Executive Meeting Minutes – Adobe Connect Session**

**January 19, 2016**

**Present:** Kelly Holley, Sean Seccareccia, Doug Coulter, Beth Reed, Amanda Naccarato, Kari Buie, Nicole Mitchell, Trish Bernath, Elaine Martel, Allison Corbett, Lee Mason

**Chair – Beth Reed**

**Secretary – Allison Corbett**

**Human Rights Statement:** Read by Kelly Holley

**Treasurer's Report-Beth:** Total Bank Accounts \$ 71,770.00

-Treasurer reminded Committees that expenses for Leadership Conference in Toronto last fall will come out of Committee budgets.

Lee Mason moved to accept financial statements. Seconded by Sean Seccareccia.

**Election Committee Update-Lee:** Week of January 25<sup>th</sup> the nomination forms as well as election procedures will be going out to all worksites. Deadline for nominations will be February 11<sup>th</sup>, 2016.

**PD Committee Update-Nicole:** 54 members signed up and 47 attended iPad sessions at Clergue on January 8<sup>th</sup> and 10<sup>th</sup>. Suggestion was made to create a section on the ADETFO website that lists useful apps for the iPads for all members to access.

**New Member Workshop-Amanda:** Will be held on Thursday January 21<sup>st</sup> with changed location to Sault Ste. Marie.

**Collective Bargaining Update-Sean:** Tentative agreement was reached on Sunday January 10<sup>th</sup>, 2016. Chief negotiator Seccareccia commended the great team effort. Ratification meeting scheduled for Sunday January 24<sup>th</sup>, 2016 where details of the agreement will be presented to the members. There will also be a provincial conference in March to debrief the whole round of bargaining under this new model. President Designate and Chief Bargaining Officer will attend from ADETFO.

**Vice President's Report-Doug:** Attended OFL Conference from November 23<sup>rd</sup> – 27<sup>th</sup>, 2015. Recommended attending this event in the future to observe how the OFL operates as the provincial umbrella group to the CLC.

-Bill C377: Didn't pass and this is a win for the union.

-Workplace Violence Survey: 32 stewards participated. Survey findings highlighted the need for further training and professional development for both Principals and staff, easier access to

reporting templates and better communication and supports from the Principal to the reporting teacher.

Broad recommendations included:

- Opportunities for discussion regarding survey findings.
- Review of reporting and response procedures ,
- Review of policies and procedures for workplace harassment and serious student incidents ,
- Need for training for Superintendents, Principals, and staff on requirements for workplace violence and harassment, serious student incidents, accident and injury reporting

-Health and Safety Workshop at Quattro Hotel to be held on Monday February 1<sup>st</sup> with Valence Young.

-AETF0 website has had a bit of a face lift thanks to Gary Wills.

**President's Report-Kelly:**

- Reminder for members not to participate in OCT surveys as these are overstepping their mandate.
- Health and Phys. Ed. Curriculum: ETF0 will support members through issues implementing this document.
- Accommodation, RTW, Sick Leave: trends seen of Boards requesting updated medical and not accepting basic Dr.'s certificate.
- LTD/WSIB: Mental health continues to make up majority of claims.
- Kelly is attending PRS Training for Experienced Leaders part 2 in January.
- FSL 'Technologie' night on One Note was a great evening. Committee accessed incentive funding. Part 2 is planned for Feb. 25<sup>th</sup>.
- Social Justice and Equity trying to partner with ADSB in order to share resources with schools. Meeting will take place on February 2<sup>nd</sup> to discuss moving forward on the equity front.
- Festival of Trees: raised highest amount to date.
- Office Manager: Taking holidays in February during Rep. Council. Still discussing staffing when President and Vice President are away on business.
- Status of Women Event-March 1<sup>st</sup>, 2016 -*Feeling Better Now and Life Balance* – partnership with OTIP.
- Goodwill: Units need to forward lists of where they have donated to avoid duplication. So far AETF0 has donated \$1300.00 as reported by Treasurer. This total does not include any donations made by individual committees.

- **Selection Committee:** 3 names have been put forward for this committee. Kari Buie asked to be added as the 4<sup>th</sup> member.

**Unit Reports:**

**Central Algoma-Lee:** Johnson-Tarbutt K-6 school has been integrated into their new home as a wing of CASS. Transition was smooth. The K-6 and 7-8 programs are on a 6 day cycle to match the high school and this is being monitored.

**Hornepayne-Sean:** update on loss of jobs re: cogeneration station. Still in talks.

**Wawa-Trish:** ADETFO members made decorations and cookies for all families as well as school helpers.

**North Shore-Amanda:** February 4<sup>th</sup> social is planned.

**Adobe Connect session adjourned at 5:32 p.m.**