



ADETFO INFO, HO HO HO!



DECEMBER 2012

Imagine a candle for each student touched by your passion for learning, your generous heart.

Imagine a candle for each student helped by the rare dedication that sets you apart.

Imagine a candle for each time you've listened, encouraged a student who needed a lift.

That is the light that you bring to the world--- your bright shining talent, your own unique gift.

(Teachers Touch Tomorrow)

Your dedication, loyalty and passion have never been more evident!

YOU make a difference!

*Enjoy the holiday season,
Kelly*



2013 ETFO happenings at a glance:

Jan. 7 ~ School starts

Jan. 15 ~ Request for Prov. Resolutions to ETFO AGM

Feb. 31 ~ Deadline for Prov. ACM Resolutions

Feb. 1 ~ PA Day

Feb. 6/7 ~ Rep. Council, Toronto

Feb. 18 ~ Family Day

Feb. 20-22 ~and Still We Rise Conference

Feb. 28 ~ Request for amendments to the Local Constitution

Mar. 11-15 ~ MARCH BREAK

Mar. 29-Apr. 1 ~ EASTER BREAK

May 11 ~ Algoma Local Annual Meeting

May 20 ~ Staffing Deadline

May 20 ~ Victoria Day

May 30 ~ Deadline for Committee Applications

End of May/First of June ~ Date to be determined.
ADETFO Retirement Dinner

Jun. 27 ~ Last day of school

June 28 ~ P.A. Day

Please note that this is an election year for all Unit Representatives and all details will be sent to every school once the Election Committee's recommendations have been approved by the ADETFO Local Executive.

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This year's annual Lung Association Festival of Trees was held at the Delta on Nov. 15th ~ 18th. ADETFO members donated a collection of books (which will be donated to Christmas Cheer) and ornaments to decorate the tree.

A \$50 gift certificate was also included as part of the winning package. A very special thank you to ADETFO members for their generosity. Also, a special thank you to Annette Aitken, Karen Russon-Offidani and Kelly Holley for organizing this event and for the setup of the display.



Your PD Funds At Work:



I would like to thank the ADETFO PD Committee for their support which allowed me to attend the Ontario Music Educators Association's annual conference "Vibrations" from November 1-3rd in Toronto. As a music specialist with the ADSB, it gave me firsthand experience to professional development that I can transfer immediately to my classroom to the tremendous benefit of my students. Through the many sessions I attended, I developed new strategies for incorporating rhythm work into every lesson, band techniques to allow me to better prepare my students in the first weeks of class (thanks to Sault Ste. Marie's own retiree Ken Piirtoniemi— as presenter at the conference, he offered a wealth of knowledge based on his many years of teaching experience). I worked with fellow choral directors from across Canada to develop successful strategies for training choral musicians in the classroom and had an opportunity to explore new repertoire that I will be incorporating into my curriculum this year. It also provided the opportunity to network with fellow music teachers and exchange ideas for better incorporating technology into the classroom through programs such as Auralia—an awesome tool for practising ear training and creating authentic music assessment in a medium that our students today are comfortable with. It was an amazing experience and one that I hope to attend on an ongoing basis.

Agnes McCarthy, F.H. Clergue

To all ADETFO Staff: Section 18(1)(b) of the Regulation made under the Teaching Profession Act states that a member shall, "on making an adverse report on another member furnish him (her) with a written statement of the report at the earliest possible time and not later than three days after making the report.

This applies to any colleague—contract or occasional.

On Nov. 15, 2012, the FSL Committee held an AIM workshop for Occasional and Contract teachers. About a dozen interested participants attended this workshop which was put on by Pinewood Public School Teacher, Victoria Burzese. New teachers were given a synopsis of the highly acclaimed program (how it works, gesture reviews, kinaesthetic reviews), and those teachers who currently use this program in their classroom, refreshed their practice. Thank you to all who attended.

The FSL Committee:

Angela Coccimiglio, Chair ~ Queen Elizabeth P.S.
Jean Marie Wissell, East View P.S.

Victoria Burzese, Pinewood P.S.,
Kirsti Hartley, St. Joseph Island P.S.

ETF O AWARDS DEADLINE: February 1, 2013

For further information:

- ⇒ Visit the ETF O website www.etfo.ca> AboutETF O>AwardsandScholarships
- ⇒ Contact Mark Fallis at 416-962-3836 or 1-888-838-3836

You may download applications forms at <http://www.etfo.ca>>AboutETF O>AwardsandScholarships



ADETFO MEMBERS ATTEND 100 YEARS OF ORGANIZED LABOUR DINNER



On Friday, November 9th, ADETFO members **Kari Buie, Ann Ciaschini, Doug Coulter, Kelly Holley, Lee Ann Matteau, Lee Mason, Norma Rivet and Past Presidents Vel Liut and Gayle Manley** attended a Progress Prosperity fundraiser dinner celebrating 100 years of organized labour and social democracy in Sault Ste. Marie. The event was called **Progress and Prosperity**, co-sponsored by the Sault Ste. Marie District Labour Council as well as the Sault Ste. Marie Provincial Riding Association for the NDP party.

Over 200 Sault and area labour group supporters including representatives from all union groups within the Sault Ste. Marie and District Labour Council attended.

The message was that organized labour has and will continue to be an important part of Algoma's heritage and that unions will continue play a valuable role in our society. It was reassuring to know that we are not alone in our struggle and that collectively, we make a difference.



"Who is Nobody" Character Kit

is now available for loan.

If interested, please contact the ETF O office at 705-942-3379.

ETF O has launched a media campaign to stop Bill 115. Radio ads have been running since early November on stations across the Province. Print ads ran the week of November 12 and again for two weeks starting the week of November 26 in almost one hundred community papers. A website has been created—StopBill115.ca— which provided information about Bill 115 for the public and hosts a petition that will be sent to MPPs. A link has been added to the ADETFO website.

Work Place Violence Reminder:

Members are reminded to review the package that was sent to each member about their professional obligations to fill out violent incidents in the work-place and members should be filling out incident forms when they occur. Please remember to keep a copy for your records and send a copy to the ADETFO office for tracking purposes.

Thank you for your diligence.



Please visit our website at www.adetfo.on.ca