



ADETFO INFO, HO HO HO!



A Message From the ADETFO Office:

"Twas the day before holidays and all through the halls

The teachers were wishing they were they were done at the malls

Report cards were stuffed and the interviews done

The teachers all dreamt of holiday fun

All the children were bursting with excitement and treats

While the Principal yelled, "Get into your seats!"

When all of a sudden, nothing else mattered!

The buses arrived and the children all scattered.

Now Phylcia, now Justin, now Taryn, and Riley

On Logan, on Tyler, on Ryan on Skye-Lee

To the front of the school at the end of the hall

Now "Dash away, Dash away, Dash away all!

The teachers yelled out with all their might

"Merry Christmas to all and to all a Good Night!"

Kelly, Doug and Kitty



Your CB Update: "Control Your Future" Campaign www.controlyourfuture.ca

President Kelly Holley, Laura Colussi and Kirsti Hartley attended CB training in Toronto on November 17th and 18th. Team members received up-to-date training emphasizing the use of social media and bargaining.

Members of our own CB committee met on November 25th with Provincial Rep. Michaela Murphy. Provincial bargaining, timelines, upcoming training, negotiation procedures and local and Provincial bargaining goals were discussed.

Stay tuned for CB updates by checking your ETFO website frequently www.etfo.on.ca.

DECEMBER 2011

2012 ETFO happenings at a glance:

- Jan. 9** ~ School starts
- Jan. 9** ~ Request for Resolutions to ETFO AGM
- Feb. 3** ~ P.A. Day
- Feb. 6** ~ Retirement Workshop, Blind River
- Feb. 7** ~ Retirement Workshop, Sault Ste. Marie
- Feb. 8-10** ~and Still We Rise Conference
- Feb. 14-15** ~ CB Conference
- Feb. 22** ~ Request for amendments to the Local Constitution
- Mar. 12-16** ~ MARCH BREAK
- Apr. 6-8** ~ EASTER BREAK
- May 12** ~ Algoma Local Annual Meeting
- May 20** ~ Staffing Deadline
- May 21** ~ Victoria Day
- End of May/First of June ~ Date to be determined. ADETFO Retirement Dinner
- Jun. 15** ~ P.A. Day
- June 29** ~ P.A. Day

Please note that this is an election year and all details will be sent to every school once the Election Committee's recommendations have been approved by the ADETFO Local Executive.



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Clare White-Murray ~ Age 7



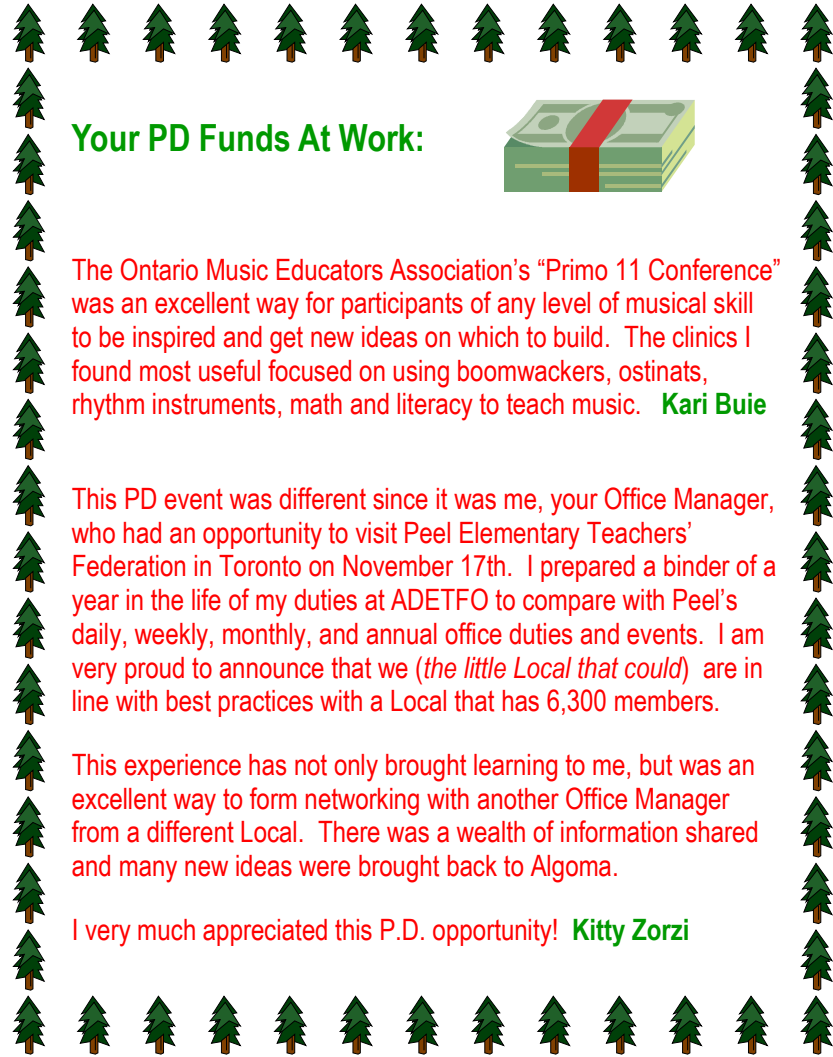
This year ADETFO partnered with Canada Post who supplied Santa's mailbox at this year's *Festival of Trees*. Thank you to the Status of Women Committee, the Social Justice & Equity Committee, Political Action Committee and the Early Years Committee for sponsoring this year's event.

This year, schools donated **\$350.00**.

35 Galaxy Cinema gift cards will be donated to Christmas Cheer.

Your generosity means a lot this Season.





Your PD Funds At Work:



The Ontario Music Educators Association's "Primo 11 Conference" was an excellent way for participants of any level of musical skill to be inspired and get new ideas on which to build. The clinics I found most useful focused on using boomwackers, ostinats, rhythm instruments, math and literacy to teach music. **Kari Buie**

This PD event was different since it was me, your Office Manager, who had an opportunity to visit Peel Elementary Teachers' Federation in Toronto on November 17th. I prepared a binder of a year in the life of my duties at ADETFO to compare with Peel's daily, weekly, monthly, and annual office duties and events. I am very proud to announce that we (*the little Local that could*) are in line with best practices with a Local that has 6,300 members.

This experience has not only brought learning to me, but was an excellent way to form networking with another Office Manager from a different Local. There was a wealth of information shared and many new ideas were brought back to Algoma.

I very much appreciated this P.D. opportunity! **Kitty Zorzi**

ARE YOU CONSIDERING RETIRING IN THE NEXT 5 YEARS?

RETIREMENT PLANNING WORKSHOP
WITH
Jennifer Mitchell, ETFO Executive Assistant

February 6, 2012 ~ Blind River School, Blind River
4:15 p.m.

February 7, 2012 ~ Comfort Suites & Conference Centre, Sault Ste. Marie
4:15 p.m.

TOPICS:

- ⇒ Calculating your pension
- ⇒ Writing your letter and how/when
- ⇒ Shopping for benefits
- ⇒ Questions and Answers
- ⇒ Survivor pension waiver
- ⇒ Retirement gratuities



If you would like to attend this workshop, call the ADETFO office (705-942-3379 or toll-free 1-877-258-9080). **Deadline to reserve your space is Monday, January 26, 2012.**

Non-ETFO members welcome! *Please note there will be a \$15 fee for material and food for non-ETFO members.*

Watch for details on your ADETFO Bulletin Board!





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I am a licensed mortgage agent at Centum Mortgage Approval Centre.

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Whether looking to purchase or arrange financing for other important goals, I am here to guide you through the decision process.



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Looking Out For Your Best Interest®

ADETF0 Donations:



- *Sault Ste. Marie Police Service ~ "DRUG SAFETY: Smart Choices for LIFE" (Focus Group Grade 6 Students) ~ \$250
- *Zonta Club of Sault Ste. Marie Area ~ \$500
- *United Way ~ \$250
- *Sault Area Hospital Foundation ~ \$250

Please visit our website at www.adetfo.on.ca

