

# ***ALGOMA DISTRICT ELEMENTARY TEACHERS***

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April 3, 2012 Executive Meeting Minutes:

Call to Order: 4:16 pm

Human Rights Statement: Read by Chair, Marla Adamson Barber

**Present:** Erin White, Caroline Beamer, Lee Mason, Nicole Mitchell, Christine Waugh, Kim Russell, Lisa Harasymiw, Sean Secceraccia, Beth Reed, Kelly Holley, Doug Coulter, Lee-Ann Matteau, Marla Adamson Barber (Chair), Ann Ciaschini, Darlene Mead (teleconference), Jane Vienneau, Michaela Murphy (ETFO Provincial Staff Officer)

**Regrets:** Wendy Todesco

**Item 1. Approval of Minutes:** Motion # 1: That the 2012 January Minutes be approved as prepared.

Mover: Kelly Holley                      Second: Beth Reed                      Motion: Approved

**Item 2. Treasurer's Report:** Treasurer updated the executive on current revenue and expenditures to February 29, 2012. Bank statements reconciled up to that date. Account Balance totalling \$81,642.76 (Chequing) plus \$5000.00 (GIC)  
Total \$ 86,642.76

Executive agreed to move all grievance arbitration costs to Collective Bargaining line until a new budget line is put in place.

**Item. 3 Unit Reports:**

Hornepayne: Gifts given to public speaking to judges and competitors. Currently discussing ordering a "Time Capsule" to be placed in new school. Reported that the move went smoothly.

Wawa: Had a unit meeting.

Chapleau: Meeting planned for ETFO Election day April 12, 2012.

North Shore: No report.

Central Algoma: Having an end of year celebration the first Wednesday of June.

Sault Ste. Marie: Hosted a pub at the Canadian with about 60 members attending. 2012

Retirement Dinner will take place, Monday May 28<sup>th</sup> at the Marconi Club.

**Item 4: Health Wellness and Safety Report:** Item moved to later in the meeting when Darlene Mead joined by phone.

**Item 5: Committee Email Addresses:** No policy at present. Lee Mason suggested looking into assigning emails for all ADETFO Committees in order to have common addresses that could be checked by any committee members enabling continuity from year to year.

Members would not have to use personal email addresses. To check with IT contact Gary Wills to see if it is possible.

**Item 6: Labour Council:** Item moved to later in the meeting when Ann Ciaschini joined the meeting.

**Item 7: Ontario Federation of Labour Day of Action Against Cuts April 21<sup>st</sup>:**  
Motion #2 Investigate the feasibility of sending a group of ADETFO Members to the OFL Day of Action Against Cuts with a report back to the Exec. by April 13<sup>th</sup>.  
Mover: Ann Ciaschini Seconder: Doug Coulter Motion: Approved  
Kelly Holley to contact OECTA and Labour Council.  
Ann Ciaschini to contact OSSTF and Occasional Teachers.

**Item 8: Constitutional Amendments:**  
Motion #3: To move the meeting to In Camera Session.  
Mover: Doug Coulter Seconder: Beth Reed Motion: Approved  
ETFO provincial representative left meeting in order for motions to be read and discussed in camera. Constitutional Amendments that were submitted 30 days prior to the ADETFO annual general meeting were read by Parliamentarian Marla Adamson Barber. Opportunity for items to be discussed by executive in a Q and A format.

**Item #9: Collective Bargaining:** Question and answer session by executive took place. ETFO CB Staff officer, Michaela Murphy answered questions and encouraged. Executive and all members to continue to check ETFO's Control Your Future website regularly. (FAQ's Section)

**Item 4: (Revisited): Health, Wellness and Safety Report:**  
The ADSB is currently in the process of revising the terms of reference for Health/Safety. They are identifying high risk areas of schools, ie. science labs and shops classrooms. Stemming from recommendations made following the inquiry in the Ottawa School explosion last year that resulted in a fatality of a student. Defibrillators are to be installed in all schools with training to be provided board wide. Monitoring ongoing air quality issues at CASS High School. Members are encouraged to continue reporting if air quality is poor.

**Item 6: (Revisited): Labour Council**  
Executive members discussed the feasibility and value of joining the SSM and District Labour Council at a cost of 10 cents per member per month per year. Currently 371 members. ETFO provincial is encouraging locals to join. Rationall shared that money to come out of the Political Action Committee budget line.  
Motion # 4: That ADTEFO join the Sault Ste. Marie and District Labour Council.  
Mover: Ann Ciaschini Seconder: Lee- Ann Matteau Motion: Passed

**Summary Statement:** Recommended that all ADETFO members continue to check the control your future website regularly in order to get up to date information about collective bargaining. Meeting Adjourned 7:00 pm.

