



ADETFO INFO

CB UPDATE:

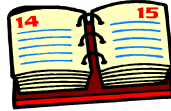
Work on the preliminary submission is continuing and nearing completion. Members will have the opportunity to review ETFO's proposals to the board and participate in votes to ratify the preliminary submission. We will be following the collective bargaining process as required under the Labour Relations Act, and are looking forward to commencing negotiations with the Board before the expiry of our current collective agreement.

Ratification Dates:

NORTH: Michipicoten Unit & Chapleau Unit — Monday, May 7, 2012
— Sir James Dunn P.S., Wawa—4:30 p.m.
Hornepayne Unit — TBA Hornepayne P.S.

NORTH SHORE UNIT: Thursday, May 10, 2012 — Blind River P.S. — 4:30 p.m.

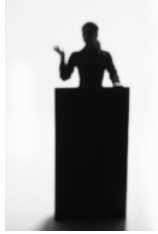
SAULT & CENTRAL ALGOMA UNITS: Saturday, May 12, 2012
— Comfort Suites & Conference Centre - 10:00 a.m.



April 2012

PRESIDENT'S MESSAGE ~

'Tis The Season For Staffing:



The Staffing Process (simplified!)

EXCESS AND SURPLUS – Principals will be informed of the final school organization and will identify excess (minimum of 5% of members) and surplus staff prior to April 15th.

SCHOOL COMMITTEES - No later than **April 15th**, School Committees (Principal, Vice-Principal, Steward and a max. of 2 other teachers elected from staff) will meet to review and discuss staff assignments. The principal will inform the Committee of final assignments prior to making a formal announcement to staff.

*The Education Act gives the Principal final authority for staffing the school.

SPECIAL POSITIONS - will be posted for 5 days ie. SERT, LSL. (See pg. 28 of the collective agreement for the full list.)

CALLS WILL BE MADE ON APRIL 26TH – (based on seniority and qualifications.) for the following:

- LEAVE RETURNS
- SURPLUS
- BOARD INITIATED TRANSFERS
- PART TIME TO FULL (and vice versa)
- TRANSFER REQUESTS

NOTE ---ALTERNATE PHONE NUMBERS MUST BE PROVIDED TO PRINCIPALS, LU REECE OR ADETFO if you will not be at your school/worksite that day.

FIRST GENERAL POSTING – competition based and open to ALL contract members.

***Interviews will be held where warranted.

SECOND GENERAL POSTING – competition based and open to ALL contract members.

***Interviews will be held where warranted.

THESE STEPS NEED TO BE COMPLETED BY MAY 20TH.

**Note – The Board shall place excess members to the system into vacant positions within the system on the basis of seniority and qualifications.

ADVISORY TO MEMBERS:

Completion of the EQAO Teacher Questionnaire

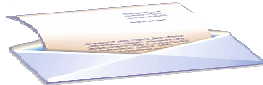


Members are advised not to complete the EQAO teacher questionnaire.

The completion of the EQAO teacher questionnaire is now voluntary for all teachers, including those teaching grades 3 and 6.

It is ETFO's position that members not volunteer to complete the EQAO teacher questionnaire that is distributed as part of the EQAO administration process. EQAO offers a questionnaire to all elementary (K-8) teachers. The questionnaire collects information about teacher background, use of instructional resources, communication with parents, and use of school-based testing data. The use of the questionnaire represents an unnecessary expansion of the EQAO testing regime and additional workload for members.

Please note that the ADSB continues to accept retirement notifications. Please remember to send a copy of your request to retire by Board courier to Kelly Holley, President, ADETFO or to 123 March Street, Suite 106, P6A 2Z5.



Reminder: If you need contract information (ie. Staffing Process Article 22, pages 27-34) and don't have your contract handy, it is available to you online at our website along with many other valuable and interesting links to local and provincial issues.

Check us out at: www.adetfo.on.ca



CALL FOR ADETFO COMMITTEE APPLICATIONS

ADETFO Committees:

- Awards
- French as a Second Language (F.S.L)
- New Members
- Professional Learning (P.L.)
- Status of Women
- Early Years
- Health, Wellness & Safety
- Political Action
- Social Justice & Equity
- Special Education

A reminder to all present committee members:

Members serving on committees **must re-apply** indicating their interest to continue.

Members wishing to become actively involved in any of the committees listed above are encouraged to apply.

The term for each committee is two years. Committee applications will be sent to all schools/worksites in May.

Please see your Steward!

TO: All ADETFO MEMBERS



You are invited to the ADETFO Annual Meeting:

When: Saturday, May 12, 2012

Where: Comfort Suites & Conference Centre (Great Northern Road, Sault Ste. Marie)

Time: 10:00 am ~ 1:00 pm

Check your ADETFO bulletin board for complete details.

Sam Hammond, President, ETFO



Sam will be present at our Local Annual Meeting this year along with **Michaela Murphy**, ETFO CB Officer.

Tell McGuinty: YOU CAN'T CUT YOUR WAY TO PROSPERITY

Please visit the ETFO website at www.etfo.on.ca for details.



DAY OF ACTION AGAINST CUTS

**April 21, 2012 - 3 to 5 pm
Queen's Park, Toronto**



For information and endorsements, visit:
Facebook: <http://on.fb.me/A21NoCuts>
Promote the rally online:
Twitter Hashtag: #A21NoCuts

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**ADETFO DONATION:
Easter Seals ~ \$150**



If you are interested in attending the **2012 Professional Development Retreat** April 20 & 21st, please visit the ADETFO website at www.adetfo.on.ca to print and complete the **Retreat Registration Form**.

Brought to you by your Professional Development Committee