

ALGOMA DISTRICT ELEMENTARY TEACHERS

Main Office: 123 March St., Suite 106, Sault Ste. Marie, Tel: 942-3379 Fax: 942-1054 Toll free 1-877-258-9080

Algoma District ETFO Annual Meeting
Saturday May 12, 2012
Comfort Suites and Conference Centre S. S. Marie - DRAFT

Start Time: 10:15 am

Attendance : 85 Members

Welcome message by President Kelly Holley and acknowledgement of contributions of Stewards, Executive and Committee members present. Introduction of ETFO provincial staff officers Lynn McClean, Valence Young and ETFO President, Sam Hammond.

Item #1: Sam Hammond, President ETFO Collective Bargaining update:

President Hammond spoke to the membership about the government's proposal and collective bargaining. An outline of where do we go from here was also presented to the membership including the planning Provincial takeover to take place June 1st, 2012.

Item #2: Business Section:

Reading of human rights statement by chair Marla Adamson Barber.

Reading of motions previously submitted by members 30 days prior to AGM as required in the ADETFO Constitution.

6.3.1 - Committees

Motion: That the NSL Committee be removed from the list of standing committees.

Moved by: Kelly Holley Seconded by: Lee Mason **Carried**

6.3.1 - Committees

Motion: That the Early Learning Committee be renamed Early Years.

Moved by: Kelly Holley Seconded by: Lee Mason **Carried**

7.2.1 – Duties of the President

Motion: To preside at all meetings of the Executive, Stewards, General Meetings, and the Annual Meeting of the Local unless otherwise delegated.

Moved by: Lee Mason Seconded by: Kelly Holley **Carried**

Add 7.4.1 (Duties of the Executive)

Motion: Include the Role of Unit Representative.

Moved by: Kelly Holley Seconded by: Lee Mason **Carried**

- Provide social events in their respective Units.
- Contribute to Goodwill needs.
- Determine how retirees will be recognized in the Unit (retirement dinner celebration etc.)
- Share/distribute information with Stewards regarding Provincial and Local messages.
- Bring issues concerning Units for the information of the whole Algoma ETFO Executive.
- Attend Executive meetings (face-to-face and conference calls).
- Encourage active involvement in the Union and inform members of collective agreement rights and responsibilities.
- Complete an annual budget and financial statement.

Add 7.5.1

Motion: Include the Role of the Steward.

Moved by: Kelly Holley Seconded by: Lee Mason **Carried**

- Welcome new teachers to the profession
- Monitor the implementation of the C.A.
- Communicate questions/concerns to the Unit Reps and/or Local Release Officers
- Educate members about their rights.
- Direct members to the appropriate resources
- Disseminate all information to staff
- Maintain a Federation bulletin board
- Hold regular ETFO meetings (add to school agenda)
- Attend Steward meetings/General meetings

- Conduct approved votes and surveys
- Participate as a member of the School Committee
- Review the school budget
- Review planning time and duty schedules to ensure that they are equitable
- Bring staff concerns to the attention of the school administration

PROPOSED CHANGES TO ELECTION PROCEDURES

ARTICLE VI – Local Organization

Amend section 6.1.1 by the deletion of bullets f) and g)

Amend by the addition of a section 6.1.8 which would read, “The President through the Executive will extend invitations to a member from each of the other Federation Locals whose members are employed by the Algoma District Board of Education and also one of the Algoma ETFO Health and Safety Representatives from the Joint Health and Safety Committee as non-voting Observers at general Executive meetings.”

Moved by: Lee Mason

Seconded by: Kelly Holley

Carried

Section 2 – Nominations

Amend by the replacement of a section 9.2.1 which would now read- “ Members shall be notified of the request for nominations 10 weeks prior to elections. Included with this notice, election procedures will be posted in all schools or workplaces.”

Moved: Elections Committees

Amend by the addition of a section 6.1.8 which would read “The deadline for receipt of nominations shall be 8 weeks prior to elections. These nominations shall be forwarded to the Elections Returning Officer (ERO) prior to elections.”

Moved: Elections Committees

Amend by the addition of a section 9.2.3 which would read “Nominations for President, Vice-President and Treasurer, duly moved and seconded and with the consent of the nominee, shall be posted in the schools 7 weeks prior to election.”

Moved: Elections Committees

9.2.5

Motion: That the process and voting for Unit Representative elections be determined by the Elections Committee with input from the Unit.

Moved by: Lee Mason

Seconded by: Kelly Holley

Carried

Motion:

10.2.1 – The delegates of the Algoma District Elementary Teachers’ Local to the Federation Annual Meeting shall be the President, Vice-President and Treasurer as of Aug. 1st.

10.2.2 – The additional delegates/alternates (drawn in order) if required shall be:

- (a) interested Executive members (drawn by lot).
- (b) Executive members from areas (North, Central and East) if not represented in draw.
- (c) interested Stewards (drawn by lot).
- (d) members at large (drawn by lot).

Moved by: Kelly Holley

Seconded by: Lee Mason

Carried

For Article VI – Local Organization, Section 1

Motion to change section 6.1.1 (e) to read

6.1.1 The Local Executive shall include the following positions:

e) 3 regional representatives, one for each of the Northern, Eastern and Central areas, and 6 district representatives. The Northern Regional Representative will be an ETFO member of one of the schools in Hornepayne, Chapleau or Wawa, and will be elected by ETFO members in these same schools. The Eastern Regional Representative will be an ETFO member of one of the schools in the North Shores area and will be elected by ETFO members in these same schools. The Central Regional Representative will be an ETFO member of one of the schools in the Central Algoma or Sault Ste. Marie areas and will be elected by ETFO members in these same schools. The 6 district representatives will consist of members from any areas of the district and will be elected by all members in the district.

Changes Required To facilitate this motion:

7.1.11 – *Change this to read*, Following the election for Regional and District Representatives, the Executive shall maintain a list of election results (in order by number of votes received). If any Regional or District Representatives is unable to complete his/her term, the Executive shall appoint the candidate with the next highest number of votes into this position. If there are no other candidates on this list, the Executive shall put out a request for interested candidates, and shall vote on and appoint a Regional or District Representative from this list.

Eliminate 6.2.1

Eliminate 6.2.2

6.5.2 – *Change title from* “Unit Representatives” to “Regional and District Representatives”

7.2.9 – *Change title from “14 Unit Representatives” to “Regional and District Representatives”*

9.2.3 – *Add the election of “Regional and District Representatives”*

9.2.4 – *Change this to read, The election of Regional and District Representatives will take place on alternate years to the election of President, Vice-President and Treasurer.*

For section 1 – Duties of the Executive

Moved by: Darlene Mead Seconded by: Nicole Mitchell **Failed**

Motion to change 7.1.3 to read as follows:

The Executive shall:

7.1.3 Hold at least 5 face-to-face regular Executive meetings (not including the brief meeting linked to the Annual General Meeting), with the proviso that members have the option of participating via electronic means. The Local may wish to hold additional Executive meetings by electronic means.

Moved by: Ann Ciaschini Seconded by: Nicole Mitchell **Failed**

Motion to move 6.1.1(e) up in the order.

Moved by: Darlene Mead Seconder: Nicole Mitchel **Failed**

Motion: To approve minutes from AGM 2011.

Moved by: Lee Mason Seconder: Doug Coulter **Carried**

Elections results reported to members by Elections Committee:

374 total ballots received. 7 spoiled ballots (President Election)
2 spoiled ballots (Vice- President Election)
1 spoiled ballot (Treasurer Election)

2012-2014 Official Results: Kelly Holley (President ADETFO)

Doug Coulter (Vice- President ADETFO)

Beth Reed (Treasurer ADETFO)

Motion: That the ballots for the 2012 elections be destroyed.

Mover: Lee Mason Seconder: Norma Rivet **Carried**

Item 3: Budget Report: Treasurer, Beth Reed presented an overview of this year's budget along with an itemized handout for members present to review.

Item # 4: Preliminary Submission Presentation: A power point presentation of the preliminary submission was given by President, Kelly Holley to members in attendance.

Item # 5: Ratification Vote:

Meeting Adjourned: 2 pm