

ALGOMA DISTRICT ELEMENTARY TEACHERS

Main Office: 123 March St., Suite 106, Sault Ste. Marie, Tel: 942-3379 Fax: 942-1054

ADETFO Executive Meeting Minutes – Sault Ste. Marie

Holiday Inn Express

October 5th 2016

9:00 a.m. – 2:25 p.m.

Present: Kelly Holley, Doug Coulter, Beth Reed, Angela Plaunt, Kari Buie, Nicole Mitchell, Michelle Beach, Elaine Martel, Allison Corbett, Lee Mason

Regrets: Shannon Charrette

Chair – Doug Coulter

Timer – Lee Mason

Spotter – Beth Reed

Secretary – Allison Corbett

Welcome: Kelly

Introduction of Executive members for the remainder of 2015-2017 term.

Human Rights Statement: Read by Allison

FMNI Statement: Read by Allison

Review of '**Dates to remember**' for 2016/2017

Reviewed duties and responsibilities of an ADETFO Executive Member

Treasurer's Report: Reviewed 2016-2017 proposed budget. Ending cash balance of \$47,716.00 as of June 30, 2017.

OTIP Draft Marketing Plan: Will be giving \$2000.00 to our Local for new member kits, website link, electronic aids, and workshop.

Adobe Connect: Accounts will be set up for use throughout the year for Executive meetings as well as for committee use.

ADETFO jackets for new Executive members to be ordered. Nicole will look into ADETFO Executive wear.

PL Fund: PL committee will discuss and clarify the criteria for applying for PD funds and report to the Executive by the December 2nd meeting.

Festival of Trees: Discussed whether to continue this year. There are other ways to support the Lung Association with this event i.e. instead of a tree, do a wreath. Suggested that this could be a standing donation under \$200.00 if we did a wreath.

Discussed ways that the other Units in the District give at this time of year and President Holley requested that this information be sent to the Local office so it can be included in ADETFO newsletters.

Motion 1: A donation of up to \$200 be made annually to the Lung Association.

Moved by: Beth

Seconded by: Angela

Carried

AGM Debrief: Discussed the # of delegates and alternates. Expectations of being a delegate/alternate was discussed. Discussion re: who could attend and possibility of other members attending. Referred to section 10.2.2 of our constitution for how attendees are chosen.

Approval of the Budget:

Motion 2: Approval of 2016-2017 ADETFO budget as amended.

Moved by: Kari

Seconded by: Allison

Carried

President/Chief Negotiator Meeting Report - Doug: attended as President delegate along with Chief Negotiator Sean Seccareccia.

1) Employee Life and Health Trust-3 waves. ADETFO will be in the second wave. Overview of the plan will be mailed to members in December. Algoma members will be covered as of February 1, 2017. Members will have to enrol online.

2) Remedy re: Bill 115 was discussed. Town hall meetings will take place this week. Online member surveys will be taking place re: Provincial bargaining goals. This will be followed by surveys for Local goals in the Spring. CB website and newsletter will be redesigned. CB training will also be offered. Local election to be held for CB reps in late October/early November of this year.

12:00: Break for lunch - Executive photo taken.

12:45 Session 2

Grievance Update: Policy Grievance (Supervision) filed September 20th: Update – Step One at this time.

Health and Safety: Doug/Kelly: Issues at Mountain View with boiler system leaking glycol. Construction is not supposed to be done during school hours whenever possible. St. Joe Island

Nicole, Lee, Doug and Kelly will sit on this council this year.

Leaves: Trouble with members not receiving approvals from the Board for leaves. Supply teachers can't be called during lunch time because of dispatch being on lunch.

Motion 6: To adjourn meeting at 2:25 p.m.

Moved by: Doug

Seconded by: Beth

Carried