

ALGOMA DISTRICT ELEMENTARY TEACHERS

*Main Office: 669 Wellington St., East Sault Ste. Marie,
Tel: 942-3379 Fax: 942-1054 Toll free 1-877-258-9080*



ADETFO EXECUTIVE MEETING MINUTES

Saturday, September 23, 2011

Comfort Suites and Conference Centre S.S.Marie

Start Time: 1:00pm

PRESENT: Marla Adamson Barber (Chair), Kelly Holley, Doug Coulter, Beth Reed, Wendy Todesco, Kim Russell, Darlene Mead, Lee-Ann Matteau, Nicole Mitchell, Ann Ciaschini, Sue Fenlon, Christine Waugh, Lee Mason, Jane Vienneau, Kim Fennema, Whitney Belanger, Sean Seccareccia, Lisa Harasymiw, Mike Murphy (ETFO C. B. Officer)

REGRETS:

MINUTES:

BUSINESS:

1. **Introductions:** President Kelly Holley welcomed all in attendance. New executive members Nicole Mitchell, Ann Ciaschini, Kim Fennema, Whitney Belanger and Lisa Harasymiw were introduced.
2. **Election of Secretary:** Doug Coulter was acclaimed.
3. **Executive Packages:** Executive packages for 2011-2012 were handed out.
4. **Power Point Presentation:** Kelly Holley and Doug Coulter presented a power point slide show outlining the duties of the executive, ground rules for debate and discussion a review of successes shared within our local from last year.
Recommendation: -if anyone had other suggestions to add to the ground rule list that they be made to the executive for further discussion.
5. **Special Guest Mike Murphy ETFO CB Staff Officer:**
Main Message: Collective Bargaining is the #1 priority for all provincial staff until the contract is settled. The same message is to be applied to locals which may mean less days will be available for committees this year because they will be used for CB training.

ETFO CB Training model was outlined. 3 part strategy to include Education of members in the fall / Motivate members throughout spring / Act as contract expires.

CB Training Conferences will be held in Nov. and Feb.2011/2012
ADETFO if **eligible** to send up to 4 people.

6. Committee Reports:

Health and Safety: Superior Heights ongoing construction issues and concerns. H/S to continue to monitor the school site and report any further concerns as they arise. Chapleau P.S.: Roof collapse. Asbestos report was negative, however working conditions are currently affected. Told that Superintendent Joe Maurice had yet to receive the engineers report. Decision made to contact Superintendent Maurice to get a timeline for repairs.

Political Action: Met with Liberal incumbent in the spring. ETFO offering money for release to work at Liberal campaign office. (Up to 5 half days). Looking into political contributions of \$200 for both Liberal and NDP party. Question asked if PA Committee would be donating in the other areas covered by our local to support their candidates as well. (Committee will look into it prior to the election)

7. Budget Ad Hoc Report/ Approval of Budget:

Discussion of Ad Hoc report to executive for debate.

Motion #1 **Mover:** Jane Vienneau **Second:** Kelly Holley

Move to accept the June 30th 2011 Audited Financial Statement **Carried**

Motion #2 **Mover:** Lee Mason **Second:** Darlene Mead

Move to accept the ADETFO budget AD Hoc report as presented for debate and discussion. **Carried**

Motion #3 **Mover:** Beth Reed **Second:** Kelly Holley

To amend the preliminary budget report to:

PD Fund Increase \$8000.00

AD Hoc Budget Decrease \$150.00

Retirement Workshop Increase to \$1500.00

Changing bottom line expenditures to: \$235870.80

and end cash to \$53471.49

Carried

Motion #4 Mover: Lee Mason **Second:** Beth Reed

That we increase the Stewards Meeting line of the budget by \$2500.00 **Carried**

Motion #5 Mover: Sean Seccareccia **Second:** Lee Ann Matteau

To accept the amended/revised budget to present at the General Meeting tomorrow. **Carried**

8. Travel/Release Policy Discussion:

A discussion was held to possibly amend the travel policy for members who are required to attend ETFO meetings outside their geographical area.

Motion #6 Mover: Lee Mason **Second:** Sue Fenlon

Members of ETFO from 100 km from where they teach that are required to stay overnight due to meeting requirement of ETFO will be given the morning released to travel back to their school to teach if no other alternative means exist to participate in the meeting and still get to school on time. **Defeated**

Decision was made to discuss this motion further at the next executive meeting do to time.

9. Policy Review: Postponed to next executive meeting.

10. Summary Statement:

A new CB training model for executive, stewards and membership be made a priority to educate members on upcoming collective bargaining issues.

Health and Safety concerns continue to be reported and followed up.

Teachers are reminded to relate any Health and Safety concerns to both their immediate supervisors (Principal) and ETFO reps.

The 2011-2012 budget was approved to be recommended to the general membership meeting.

The travel policy will continue to be reviewed at the next executive meeting.

All ADETFO handbook policies from the 2011 Policy Ad Hoc review committee will continue to be reviewed at the next executive meeting.

ADJOURNMENT: 4:30 pm