

ADETFO Executive Meeting Minutes – Sault Ste. Marie

March 24th, 2017

12:45 p.m. – 4:00 p.m.

Present: Doug Coulter, Beth Reed, Michelle Beach, Angela Plaunt, Kari Buie, Allison Corbett, Lee Mason, Elaine Martel, Nicole Mitchell

Regrets: none

Chair – Nicole Mitchell

Timer – Elaine Martel

Secretary – Allison Corbett

Human Rights Statement and F.M.N.I. Statement - Read by Lee Mason

Motion 1: To approve the Minutes from the February 1, 2017 Executive meeting.

Mover: Lee Mason

Seconded: Doug Coulter

Carried

Treasurer's Report – Beth Reed -Total bank accounts \$109,009.29

President's Report – Doug Coulter

CB Update – Well attended meeting at Grand Gardens on February 28th, 2017. 140 members attended including outlying areas. High member engagement recognized by Michelle Leonard, Provincial CB officer.

ELHT Benefits - President reports a smooth transition. A few members still having some trouble because of some glitches. Members should deal directly with OTIP at this point.

Health and Safety – Violent incident reports coming in daily. Trend is still primary aged students and most incidences occur in the Spec. Ed. classrooms. Members are reminded to use these forms. “When in doubt, fill it out.” These forms are on the ADSB portal.

ADETFO Annual Meeting – May 27th, 2017-Grand Gardens-Discussed format options: lunch vs dinner meeting. Decided on plated lunch meeting with a timeline of 11:00 Business section 1:00 – 2:00 lunch- tentative

ETFO Annual Meeting August 14-17th, 2017 in Toronto- Discussed delegate selection – 4 delegates/4 alternates.

O.T. Shortages-Board is in the process of hiring new O.T.s. Not sure of the number. Still tracking shortages at the Local office. Discussed what schools are doing when this happens to cover with shortages. There is a protocol that is to be followed.

Vice President's Report – Lee Mason

The Labour Council is supporting Joe Krmpotich for the upcoming byelection. They are looking for volunteers to help with this campaign. Met with Andrea Horwath regarding workplace violence.

Free family skate being offered by the Labour Council and ADETFO members and families are invited.

Motion 2:

To donate \$250.00 in the form of grocery gift cards to the Canadian Hearing Society to support their strike action.

Mover: Lee Mason

Seconded: Doug Coulter

Carried

Staffing Report: Frank Palumbo and Joe Maurice are handling this process at the Board level. School organization needs to be completed for April 4th Board Meeting. April 5th Excess staff are notified. April 6th surplus to school are notified.

Call for amendments to our local constitution is now out and due by April 14th.

Committees: Nicole Mitchell - All committees are encouraged to communicate with the Selections Committee to highlight and recognize the work that is being done on behalf of member.

Elections Report: Allison Corbett – Unit Elections will be held this year. Call for nominations will be sent out on Monday March 27th, 2017. Nominations due on April 10th, 2017. Elections will be done electronically.

Unit Reports:

Chapleau: Elaine Martel expressed her appreciation to the Board for the compassion shown to members who dealt with the loss of 4 community members in the last month.

North Shore: OSSTF covered staff for another death of a young student. Board was also very compassionate to members.

Wawa: Ojibway language class in the school was opened.

Sault Unit: Planning on meeting soon regarding retirement date and location for Sault retirements.

Executive t-shirts have been ordered.

Discussed request for donation from ringette team.

Local Released Officers: Discussed succession planning. Doug's term ends August 31 as local president. Kelly's leave expires November 7th. September/October plan needed for services. By election for one year will be held after that. Looking to change election process to a 6-week process instead of 10 weeks to finish this term.

Motion to adjourn: 3:55 p.m.

Mover: Doug Coulter

Seconded: Lee Mason

Carried