

# **ADETFO Executive Meeting Minutes – Sault Ste. Marie**

## **Conference Call**

**December 8<sup>th</sup> 2016**

**4:25 p.m. – 6:05 p.m.**

**Present:** Doug Coulter, Beth Reed, Angela Plaunt, Kari Buie, Nicole Mitchell, Elaine Martel, Allison Corbett, Lee Mason

**Regrets:** Michelle Beach, Shannon Charrette

**Chair** – Lee Mason

**Timer** – Lee Mason

**Secretary** – Allison Corbett

**FMNI Statement:** Read by Lee Mason

**Human Rights Statement:** Read by Lee Mason

**Welcome:** Doug

1. **Motion # 1 Approval of Minutes**

Mover: Doug Coulter                      Seconder: Elaine Martel                      Carried

2. **Treasurer's Report:** Ending cash balance of \$90,520.86 as of December 8, 2016. Treasurer shared some charges to ADETFO that were delayed being sent by Quality Inn for almost \$3,000 (accounting error on their part) This wasn't budgeted for, so the bill was paid out of cash. Office Manager and President and Treasurer went through to ensure these were valid charges. ADETFO will be given 3 free meeting rooms in the future as a consolation. Not having a V.P. allotment for the last month will offset this expense. Treasurer reminded Units that if there is a significant balance in a Unit's bank account, money should be spent before additional rebates are issued to avoid high balances in bank accounts. See Article 7.4.1(a-i) in Constitution for mandate on the spending of Unit monies.

3. **President's Report:** Doug Coulter

CB Update: Provincial survey was carried out as well as focussed groups and phone surveys. Feb. Rep council will have those results. Local CB Committee will also be sending a survey in the new year to define our Local Bargaining goals.

Bill 115 Remedy and extension of our Contract: formal negotiations will commence with the Government.

ELHT: ADETFO is still scheduled for wave 2 as per the given timeline. Glitches are being worked out from the first wave. Our members should start seeing mail outs in the next month or so. General benefit questions should be directed to Provincial office.

Health and Safety: Construction/heating/power and water outage issues continue to be monitored. Always let Local office know if there are issues.

Violent Incidents: Still high in the primary classes and in Special Education classes. Very important to fill out the Ministry forms to track the incidences.

ADETFO website: Trying to streamline the first page so the most important information is displayed. Errors or omissions please send to Gary Wills, website developer.

ADSB Administration Restructuring: Carol Lucio is the new acting Superintendent. Two new system administrators have also been named -Frank Palumbo and Deb King. Board is also looking at restructuring the roles of Superintendents. Joe Maurice will be the new Human Resources Superintendent. Family of Schools designations will not change until June. Brent Vallee will be the Superintendent of the Special Education.

OT shortages: This is an ongoing and complicated issue. Several current roster OTs are unavailable for a variety of reasons. Local office is tracking and encourages members to let the office know when an OT is not available. ADSB has approximately only 60 active OTs. Prep time has to be replaced within 20 days if it is lost to cover a class.

NDP Leader Andrea Horwath visit November 29<sup>th</sup>: Well attended by Labour Council affiliates. December 31, 2016, it will be illegal for labour affiliates to donate to political parties.

#### 4. Vice President's Report: Lee Mason

Attended CB academy in Toronto for training. Will be attending again in February.

PRS training next week for Local leaders...Lee will be attending.

ADOBE is now set up and information will be sent out to Committee Chairs for Committee use.

#### 5. Election Update

Sean Seccareccia was acclaimed from Central Area. Michelle Beach was acclaimed in the North Area after a second call-out. The East Area had a CB Election. Candidates were Jennifer Mathison and Kim Fennema. The successful candidates will join the President and Vice-President along with Michelle Leonard, ETFO CB Officer, in making up the CB Team.

#### 6. Unit Updates:

Chapleau: Snacks/Water available in all classes in case students and staff are ever held in classes for a long period of time.

Wawa: OTs all have keys and classroom doors are locked.

Sault Unit: Successful well-attended pub at beginning of year. Santa fund donation will be made and Unit Reps will be meeting in January.

7. Executive T-shirts: Nicole has designed a Wordle and is asking for feedback. Will be done on Collective Agreement blue colour. Lee will email out the Wordle design. Give your thoughts and advice to Nicole and she will proceed with this in the New Year.

ADETFO Facebook page: Nicole will give all Executive hosting rights with the reminder that we have to be careful what is posted. It is a closed group but it is not a private group.

8. Staffing: Concerns from members about being pink slipped each year and the mental strain that this process causes.
9. Other:
  - Nicole has been accepted to attend Parliamentarian training through the University of Wisconsin. Next sat
  - PA/PR committee met On Wednesday, December 7<sup>th</sup>, 2016 and discussed many matters related to Labour Council Partnership, Nova Scotia Teachers struggle, Electoral Reform and others. Request ADETFO draft a letter to Support our brothers and sisters in Nova Scotia as they look for a fair collective agreement.

**Motion 2:** To draft a letter in support of Nova Scotia Teacher's union.

**Mover: Lee Mason**

**Seconder: Allison Corbett**

**carried**

Meeting adjourned at 6:05 p.m.