



Executive Meeting – Sault Ste. Marie

October 2, 2017 at 12:30 p.m.

Location: Water Tower Inn Conference Room- Third floor Casey's

Attendance: Lee Mason (P & U-CA), Nicole Mitchell (VP & U-SSM), Beth Reed (T), Allison Corbett (U-SSM), Kari Buie (U-SSM), Elaine Martel (U-Chap)

1. Human Rights Statement/FNMI Statement Kari
2. Election of Secretary: Call sent out for interest. Allison Corbett only response. Allison Corbett acclaimed Secretary of 2017-2018 ADETFO Executive.
3. Selection of Meeting Leaders:
Chair: Nicole Mitchell Timer: Elaine Martel Spotter: Beth Reed

4. Adoption of agenda

Motion #1: That the agenda for the Executive meeting on Monday, Oct 2, 2017, be accepted as presented:

Mover: Mason

Second: Martel

5. Welcome & Role/Duties of Executive Officers-**Lee/Nicole**

Discussed duties of Executive and Unit Representatives as per our Constitution.

October 24th Stewards Meeting and new Steward's training. Grand Gardens North. Michelle Leonard will be here.

6. Treasurer's Report & Budget Committee Report-**Beth**

Presented and discussed the 2017-2018 budget.

Motion #2 That the ADETFO 2017/2018 budget be approved as presented.

Mover: Martel

Second: Mason

The budget will now be brought to the October Stewards' meeting for ratification.

Created a list of donations the Local typically send out as a Local each year.

Discussed guidelines for Units on how to spend money as per our Local Constitution. This should revolve around member engagement, goodwill and donations, operating expenses, and retirement celebration. Donations should reflect the members of that Unit. Committees making donations need to go through the Local Executive.

A proposal was made to hold a Committee Chair meeting. The meeting will be set up for the Fall – end of October or Early November at ADETFO office with Technology support.

7. President's Report-**Lee**

Leadership Conference in Toronto held in September. 3 Committee chairs attended reports to follow. I attended on Medical

Attended New Presidents' training: some topics discussed were managing Locals, Workplace violence, member engagement, etc.

OTIP benefits Conference- discussed OTIP LTD process and Early Intervention (EI) protocols, Concussion and head trauma speaker clarified difficulties and how to work with a system better, and managing Health and stress better. Informative conference

Reorganization of the Board is now in its final stages. Up approx. 160 students.

Kindergarten cap is 30 this year...29 next year. A Certain percentage of Kindergarten classes can be over 30.

Cap in the primary is 20. None over 23. A Certain percentage of classes can be over 20.

No hard cap in Junior or Intermediate - 24 across the Board average by 2019.

October 25th - members to receive lump sum payment as per Collective Agreement

In the summer new Math leads were hired and the process had to be remedied by Provincial. Affected 6 members. This remedy affected top-up situations at some schools.

New members workshop will be held in near future. 18 new members to date!

School Effectiveness Framework visits will continue this year. This will be a 2-yr cycle.

Seniority List doesn't come out until end of October or early November.

8. Vice President's Report-**Nicole**

The office is very busy this year. Class size, violent incidents, scheduling, workload, LTD, leaves, etc. are some of the issues that part of the month. Attended New Released Officer Training, OTIP benefits Workshop in Sept. Will be attending Grievance Training WP and Facing Management WP in October. 16 worksites under re-org, with problems and domino effects happening.

9. Grievance Update –**Lee**

Our Local is dealing with 2 Member grievances at this point as well as one Policy grievance.

10. Health & Safety- **Lee**

New Joint Health & Safety Committee members due to retirements, etc. ADETFO members are Patty Bernath, Karen Russon-Offidani, and Nicole Clouthier. Lee Mason is the Alternate. They had first meeting on September 18, 2017. School visits will be starting.

Work is still being done at a few worksites with no problems to report.

Violence Form Summary Sheet (based on ADSB video) is being designed and will be shared once vetted by Provincial. Discussed issues of when a whole class is removed from a room. Forms should be filled out for each event because we are required by legislation.

11. Professional Judgement-**Lee**

Reminder to look at PRS bulletins re: Professional Development. You must do a diagnostic assessment. ADSB only has one tool re: F&P. If it is not being used the Member may have to justify what they are using for diagnostic assessment. A member can decide when it can be done, on whom and how often. Board is asking members to turn over data to the principals, so they can input in Collections Plus. This is voluntary and it does help the Board get the data they need to allocate the resources and the little money they get for Language support now efficiently. However, Admin should not be forcing the issue.

IEP updated timelines. The first IEP covers the full term and not just until the Progress Report.

12. Pres/CB Meeting Report-**Lee**

ETFO is the only federation that has not received a remedy yet. As was mentioned in the June news release, Provincial decided that the pennies on the dollar remedy from Government were totally inadequate. It has been sent back to the Judge for Arbitration. The remedy is ongoing at this point until Arbitrator rules on what the remedy shall be.

13. Leave Tracking-**Lee**

Board is tracking leaves. Members should let the Local office know if a leave has been denied. If a member has a personal leave or leave without pay approved, we would like to know that also, so we can monitor consistency of the Board and track Supply availability, etc.

14. AGM Debrief-**Nicole**

Held in August. Good meeting. It was an Election Year.

15. Festival of Trees –Will be put out to the Early Years Committee to see if they would like the lead on that. A wreath donation if no leadership steps up.

16. Chair reports-**Lee**

Leadership Conference-Lee will send out the report from Leadership as they arrive.

17. **Unit Reports**

Central Algoma: start-up was smooth. A few new positions created over the summer and new faces in the Unit family

Chapleau Unit: Now there is a .75 VP and another teacher with S.E.R.T. .25/.50 classroom.

Hornepayne: None

North Shore: None

Sault Unit: Pub on September 29th was a great success.

Wawa: None

18. Selection of Meeting leaders for next meeting.

Chair: Lee Mason Timer: Kari Buie Spotter: Elaine Martel

19. Adjournment: 4:20 p.m. **Mover:** Kari **Second:** Mitchell

Next meeting date: TBD (looking at the first week of November)