

HEALTH, WELLNESS & SAFETY: N/A

PROFESSIONAL LEARNING: The PL committee continues to process the requests of the PL funds to support member learning. The PL fund is actively used by our members and is an on-going activity throughout the year.

POLITICAL ACTION/PUBLIC RELATIOS: Throughout 2016-2017, the PAC committee has always had at least one representative attending the Labour Council Meetings. Early this year we sent a letter to the Nova Scotia **Teachers Union** to give them our support. Shelly Predum went to Toronto in January to get Community Forum Training from ETFO. We have also had representation supporting the CUPE members of the Canadian Hearing Society on the picket line. We are in the process of working with our OT union to organize a community forum in the Sault.

HUMAN RIGHTS: The Human Rights committee has had a quiet and contemplative year. We have taken the time to step back and allow the opportunity for growth and change to happen organically. Committee members have been active in their own schools celebrating diversity and promoting inclusivity. In a joint effort with ADSB, a donation of \$500 was made to supplement the purchase of the "Inclusive Schools Space Starts Here." Every school in the district has their own copy. An effort worth celebrating.

ELECTIONS COMMITTEE: Held its first meeting early October to prepare for the Collective Bargaining Election that was held in November. In the Central area the position was acclaimed. An election was needed for the East area and after second call-out for the North, a member stepped forward to complete the team. Unit Elections were also held this year to elect Executive members for a 2 year term. Acclamations were made for the three Sault unit positions as well as for one position in Central Algoma and the one position in Chapleau. A by-election will be called in the early Fall to fill the vacant Executive positions in Hornepayne, Michipicoten and the North Shore. The Elections Committee would like to thank ADETFO members for running for positions in our Local as well as voting for those who do. Together we make our stronger!

SELECTION: Hello ADETFO colleagues. We would like to thank our committees for all of the great work that was done on behalf of our members this year. We continue to review our terms of reference and goals to enhance our new selection process.

ADETFO 2016-2017 STEWARDS

Ann Ciashini-Anna McCrea P.S.
Jennifer Petingola, Ben R. McMullen P.S.
Susan Ritchie-East View P.S.
Julie Gardiner-Ed. Centre
Kirsten Gentes-F.H. Clergue French Immersion
Allison Corbett-Grand View P.S.
Marianne Vanderburg-Greenwood P.S.
Norma Rivet-H.M. Robbins P.S.
Lee Ann Matteau-Isabel Fletcher P.S.
Siobhan Apostle-Kiwedon P.S.
Shelly Predum-Mountain View P.S.
Geri Fernandes-Northern Heights P.S.
Natalie Fawcett-Parkland P.S.
Kari Buie-Pinewood P.S.
Angela Coccimiglio-Queen Elizabeth P.S.
Judy Cruise-R.M. Moore P.S.
Shaun Labine-River View P.S.
Ester Gartshore-Rosedale P.S.
Nicole Mitchell-Tarentorus P.S.
Jim Browne-Superior Heights Intermediate School
Marnee Guilliani-Superior Heights Community Education

Brenda Gregoire-Kora Collegiate Intermediate School
Linda Kiraly-Whine Pines Intermediate School
Tricia MaKay-Arthur Henderson P.S.
Jane Vienneau-Echo Bay P.S.
Ali Bodnar-St. Joseph Island P.S.
Erin Quinton-Thessalon P.S.
Heather MacDonald Gjos-Central Algoma Elementary Secondary School
Marla Adamson Barber-Central Algoma Intermediate Secondary School
Adrienne Edwards-Blind River P.S.
TBA-Esten Park P.S.
Kim Fennema-Central Avenue P.S.
Lynn Sterling-Rockhaven School
Elaine Martel-Chapleau P.S.
Lisa Harasymiw-Hornepayne P.S.
Angela Plaunt-Sir James Dunn, Wawa



ADETFO ANNUAL REPORT 2016-17

May 27, 2017



ADETFO EXECUTIVE
Doug Coulter, President
Lee Mason, Vice-President
Beth Reed, Treasurer

SAULT STE. MARIE

Kari Buie
Allison Corbett
Nicole Mitchell

CENTRAL ALGOMA

Lee Mason

CHAPLEAU
Elaine Martel

MICHIPICOTEN

Angela Plaunt

NORTH SHORE

Shannon Charrette

HORNEPAYNE

Michelle Beach

Provincial Committees

Sean Seccareccia - Collective Bargaining Committee

Nicole Mitchell - Professional Relations and Discipline Committee

Susan Ritchie - Resolutions Assistant (AGM 2016)

Angela Coccimiglio - French as a Second Language Committee

Shelly Predum - Political Action Committee

It's the U and I in
UNION
that makes us
STRONG

UAW Gimmer

ADETFO COMMITTEES 2016-2017

AWARDS Rachel Liepins - *Chair*, Shannon Charrette, Donna Coulter, Sherri Appleton

HEALTH, WELLNESS & SAFETY Sean Seccareccia - *Chair*, Julie Nelson, Krista Lappage, Denise Berg

PROFESSIONAL LEARNING Angela Plaunt - *Co-Chair*, Shannon Charrette - *Co-Chair*, Kari Buie, Judy Cruise

FRENCH AS A SECOND LANGUAGE Angela Coccimiglio - *Chair*, Victoria Burzese, Jennifer Mathison, Michelle Beach

ELECTIONS Allison Corbett, *Chair*, Norma Rivet, Denise Berg

STATUS OF WOMEN Karen Russon Offidani- *Chair*, Laura Alopaeus-Gomes, Julie Gardiner, Lee-Ann Matteau

COLLECTIVE BARGAINING Doug Coulter, President, Lee Mason, Vice-President, Sean Seccareccia - Chief Negotiator, Michelle Beach, Jennifer Mathison

EARLY YEARS Jane Vienneau - *Chair*, Amy Marchand, Lee Mason

NEW MEMBERS Michelle Beach - *Chair*, Kim Fennema, Sean Seccareccia, Shannon Charrette

HUMAN RIGHTS Melanie Bryant - *Chair*, Natasha Cole, Heather MacDonald Gjos, Carol Trudeau McEwen

SPECIAL EDUCATION Corinna Briglio - *Chair*, James Kerr, Julie Nelson

POLITICAL ACTION/PUBLIC RELATIONS Shelly Predum - *Chair*, Lee Mason, Nicole Mitchell

SELECTION COMMITTEE Nicole Mitchell - *Chair*, Norma Rivet, Kari Buie,

DISTRICT REVIEW Doug Coulter- President, Lee Mason - Vice-President

ADETFO COMMITTEE REPORTS

AWARDS: In April, the Committee selected this year's local award recipients. The Awards Committee would like to encourage all members to participate in our local Algoma ETFO Awards nominations in 2017-2018. Congratulations to the following recipients:

Vikki Burkholder, Chapleau P.S. ~ ADETFO Support Staff Award
Rosa Stefano, Ben R. McMullin P.S. ~ ADETFO Support Staff Award

EARLY YEARS: The ADETFO Early Years Committee met on Tuesday April 25. We decided to offer a book study on the resource "Already Ready: Nurturing Writers in Preschool and Kindergarten" by Katie Wood and Matt Glover. The book study will take place over 3 sessions in the fall. Video conferencing will be available for those folks who are in the district. The committee is offering this resource at no charge to the first 20 ETFO members who sign up for the book study. Our ECE colleagues and additional ETFO members are welcome to participate, but will have to cover the cost of the resource on their own. Once we know how many people sign up, we will order the books. It is our intention to distribute the books before we break for the summer. This will allow the participants to read the book at their leisure and to perhaps try out some of the strategies in the fall before the book study begins.

We also discussed feedback that has been provided by our Kindergarten teachers regarding the new Communication of Learning template and the amount of time they have taken to prepare.

NEW MEMBERS: This year our local was blessed to have 10 new hires. These hires have been placed throughout our local, and they have been positive additions to their schools. The New Members Committee has a wonderful breakfast meeting planned for Saturday May 27th, prior to the Annual General Meeting. This is to encourage these new members to also attend and participate at the AGM.

FRENCH AS A SECOND LANGUAGE: The FSL committee continues to support its French teachers. On Oct. 13, 2016 the FSL committee held a ONENOTE Technology workshop at the Carolyn Beach Hotel in Thessalon, and just recently held a French soirée at Gliss Restaurant. Both events were a huge success! Thank you to all who continue to support this committee! Vive le Français!

STATUS OF WOMEN: This year we focused on a few charities, that after much discussion and deliberation we deemed to be most in need. They include: ARCH Hospice for children, Women in Crisis, Tracy's Dream which is a program that provides parking passes for women undergoing cancer treatments, and Plan International Canada where we focused on donations for education for women and children.

SPECIAL EDUCATION: SERT and General Members Survey developed, conducted by members in March 2017 using *Survey Monkey* and the Spec. Ed. Committee will speak about the findings at the AGM.

*ADETFO members who completed the survey had an option to email the Spec. Ed. Committee to enter for a draw to win a Staples Gift Card valued at \$25. Karen Christenson was the recipient. This info was added to the April Newsletter.

*Our Committee proposed Professional Learning to Doug Coulter and Lee Mason about a Gr. 8 student with an ASD or LD Bursary valued at \$25 Staples gift card and \$25 iTunes gift card for approximately 10 students.