

Algoma District ETFO Annual Meeting

Saturday May 11, 2013

Comfort Suites and Conference Centre

Start Time: 10:00 am

Attendance: 45 Members

A slide show power point presentation put together by Allison Corbett was shown to members. The presentation Included political action photos of many ETFO members participating in the Political Day of Protest at MPP David Oraziotti's constituency office as well as other events around Bill 155.

Welcome message by ADETFO President Kelly Holley and introduction of out of town guests including Ellen Chambers, President-Lakehead Local/ Provincial Executive Member, Mike Murphy, CB Officer, ETFO and Jim White, Coordinator, Protective Services ETFO.

Mike Murphy updated members on the latest bargaining news available as of May 11th.

A video presentation of Stronger Together 21st Century Solidarity emphasized current labour union movement issues throughout Ontario and abroad.

Business Session-

Chaired by Jim White, ETFO

ETFO Human Rights Statement read to all attending members.

Amendments to the Local Constitution

Reading of motions previously submitted by members 30 days prior to AGM as required in the ADETFO Constitution.

Motion:

6.1.1.

To Amend the current Executive Structure to be comprised of the following positions effective July 1, 2013.

- President;
- Vice-President;
- Treasurer
- Hornepayne – 1 rep
- Chapleau – 1 rep
- Wawa – 1 rep
- Central Algoma – 1
- North Shore – 1
- Sault Ste. Marie – 3

Moved by: Sean Seccareccia

Seconded by: Doug Coulter

Carried

Rationale: The Executive structure has not been reviewed or changed since amalgamation in 1998. While recognizing our vast geography and unique area needs, the ADETFO Executive is very large (17) in comparison to FTE in Algoma as well as Executive size across the province. Reducing the number of Executive members in each area is fiscally responsible and more reflective of representation by population. This model ensures representation from all areas and provides additional representation in Sault Ste. Marie where the greatest population exists.

7.3.3 Motion:

There shall be 5 voting members on the Collective Bargaining Committee. There will be one voting member from the East (North Shore Unit and Central Algoma Unit), one voting member from the North (Hornepayne, Chapleau, Michipicoten Units), and one voting member from the Central (Sault Ste. Marie Unit), elected by the members in those areas. The President and Vice-President will also be voting members of the committee.

Moved by: Kelly Holley

Seconded by: Doug Coulter

Rationale:

The current committee number is very large (7 members are never at the bargaining table at one time) and this is very costly to release a committee of this size. This is also more in line with the number of members on all other committees (which is 4). One rep from the North, Central and East areas allows for input from all areas. Collective Bargaining duties naturally become part of the President and Vice-President role in bargaining years.

Moved by: Lee Mason Seconded by: Norma Rivet Carried

Motion:

Where possible have a minimum of 50% of the local delegation be women.

Constitutional Changes for the 2013 ADETFO Annual Meeting from Elections Committee

Move that we amend the constitution by the replacement of the existing section 6.1.7 with 6.1.7 In the event that the President, Vice-President, Treasurer **or Unit Representative** is unable to complete **his/her** term of office, a by-election will be held, according to Election Procedures, if necessary.

Move that we amend the constitution by the replacement of the existing section 7.3.2 with 7.3.2 The Elections Committee shall consist of a member of the Executive or a designate plus **3** other members appointed and approved by the Executive. The Elections Committee shall be responsible for **implementation of all election procedures for released officers and Unit Representatives**. The Elections Committee shall report to the Annual Meeting **for the released officers' positions**.

Move that we amend the constitution by the replacement of the existing section 7.3.3 with 7.3.3 The Collective Bargaining Committee shall include 1 Collective Bargaining Representative from each Unit and elected by that Unit. **The election will be administered by the Elections Committee**.

Move that we amend the constitution by the replacement of the existing section 8.2.3 with 8.2.3 The Annual Meeting shall:

- a) receive the annual reports of the officers and committees of the Local;
- b) receive the results of the election of the **released** officers for the next year;

Section 2 – Nominations

Move that we amend the constitution by the replacement of the existing section 9.2.1 with 9.2.1 Members shall be notified of the request for nominations 10 weeks prior to elections **of the released officers and 6 weeks prior to the election of the Unit Representatives**. Included with this notice, election procedures will be posted in all schools or workplaces.

Move that we amend the constitution by the replacement of the existing section 9.2.2 with 9.2.2 The deadline for receipt of nominations shall be 8 weeks prior to election **of the released officers and 4 weeks prior to the election of the Unit Representatives**. These nominations shall be forwarded to the **Elections Committee** prior to elections.

Move that we amend the constitution by the replacement of the existing section 9.2.3 with 9.2.3 Nominations for ***vacant positions***, duly moved and seconded and with the consent of the nominee, shall be posted in the schools 7 weeks prior to ***the election of the released officers and 3 weeks prior to the election of the Unit Representatives.***

Move that we amend the constitution by the replacement of the existing section 9.2.5 with 9.2.5 The process for Unit Representative(s) ***campaigning*** is to be determined by the Elections Committee with input from the Unit.

Move that we amend the constitution by the replacement of the existing section 9.3.1 with 9.3.1 The ***released officers, unit representatives and collective bargaining committee members*** of the Algoma District Elementary Teachers= Local shall be elected in accordance with Election Procedures as approved by the Local Executive.

Move that we amend the constitution by the replacement of the existing section 9.3.4 with 9.3.4 Candidates ***will be declared elected based upon the Election Procedure requirements.***

Move that we amend the constitution by the replacement of the existing section 9.3.6 with 9.3.6 The ballots will be destroyed by motion of the Annual Meeting immediately following the election ***of the released officers or by motion of the Executive immediately following the Unit Representatives election.***

Treasurer Beth Reed updated members on current budget status up to March 31st, 2013. See Attached Financial Statement

Annual Report –Recognition of Executive, Stewards and Committee Members by President Kelly Holley. Members serving in the various capacities locally and provincially were recognized.

Video presentation of “It Can Happen to You” by ETFO Coordinator of Protective Services, Jim White was followed by a Q and A session for members.

Drawing of door prizes for members present including the grand prize of a night stay at the host hotel, Comfort Suites won by ADETFO member Amanda Bruni.

Meeting Adjourned: 1:30 pm

